

COMMUNITY HIGH SCHOOL DISTRICT 117
1625 DEEP LAKE ROAD
COUNTY OF LAKE, LAKE VILLA, ILLINOIS 60046
MINUTES OF REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION
THURSDAY, JANUARY 22, 2009 – 7:00 P.M.

Present

Absent

BOARD MEMBERS

Mr. Phillip A. Delany, President
Mr. Wayne A. Sobczak, Vice President
Mrs. Aileen B. Biel, Secretary
Mrs. Joyce Heneberry
Mrs. Sandy Jacobs
Mrs. Kathleen Van Dien

Mrs. Tracy McGrath

ADMINISTRATION

Dr. Jay Sabatino, Superintendent
Dr. David Moyer, Assistant Superintendent
Ms. Jennifer Nolde, Business Manager
Mr. Michael Nekritz, Principal
Mr. James McKay, Principal

RECORDING SECRETARY

Mrs. Nancy Hendrickson

GUESTS

Mr. Paul Cook
Mr. Larry Kamin
Mr. Ron Carlstrom

The regular monthly meeting of the Board of Education of Community High School District 117 was held on Thursday, January 22, 2009 in the Library at Lakes Community High School. Mr. Phillip Delany, President, presided over the meeting, calling it to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS

Mr. Paul Cook addressed the Board of the Association's concerns on the changes of Policy 545 which is on the agenda for a First Reading. Mr. Cook's reason to address the Board was because the Association felt the conversations by the Administration and Association during negotiations made no headway. Mr. Cook said that the changes being made to the policy would allow the power to rest in the hands of the Administration. He indicated that there have been several conversations with administration but no conclusions were ever reached and this first reading was not bargaining in good faith.

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On which motion a voice vote was held with the following results:

Ayes: 6 Nays: None Absent: 1 Motion carried.

***Approval of Minutes – Closed Session of Thursday, December 18, 2008**

Mr. Sobczak moved the minutes of the Closed Session of December 18, 2008 be approved and placed on file. Second by Mrs. Biel.

On which motion a voice vote was held with the following results:

Ayes: 6 Nays: None Absent: 1 Motion carried.

PERSONNEL

***Employment – Increment Positions**

Lakes Community High School

Mr. Sobczak moved Amanda Klufetos be employed as an Assistant Boys Volleyball coach for the 2008-09 school year at a level of Group IIIA at the amount of \$4,620 as recommended by the Superintendent. Second by Mrs. Biel.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Van Dien, Sobczak, Delany
 Nays: None Absent: McGrath Motion carried.

***Employment – Volunteer Coach**

Antioch Community High School

Mr. Sobczak moved Del Pechauer be employed as a \$1.00/year volunteer coach for Boys Swimming for the 2008-09 as recommended by the Superintendent. Second by Mrs. Biel.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Van Dien, Sobczak, Delany
 Nays: None Absent: McGrath Motion carried.

Lakes Community High School

Mr. Sobczak moved Drew Dittmer be employed as \$1.00/year volunteer coach for Boys Basketball for the 2008-09 school year as recommended by the Superintendent. Second by Mrs. Biel.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Van Dien, Sobczak, Delany
 Nays: None Absent: McGrath Motion carried.

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***Employment – Non-Certified Staff**

District

Mr. Sobczak moved Mark Roe be employed as the Network Administrator as recommended by the Superintendent. Second by Mrs. Biel.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Van Dien, Sobczak, Delany
 Nays: None Absent: McGrath Motion carried.

***Resignation – Increment Positions**

Mr. Sobczak moved the Board to accept the resignations with regret from Elizabeth Hart-Hinkle, Girls Basketball Coach at the end of the 2008-09 season; and Tia Martinez as Head Softball Coach for the 2008-09. Second by Mrs. Biel.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Van Dien, Sobczak, Delany
 Nays: None Absent: McGrath Motion carried.

***Approval – Student Teachers**

Antioch High School

Mr. Sobczak moved the Board approve Michael Kolar to student teach from January 12 – March, 2009 in Physical Education as recommended by the Superintendent. Second by Mrs. Biel.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Van Dien, Sobczak, Delany
 Nays: None Absent: McGrath Motion carried.

Lakes Community High School

Mr. Sobczak moved the Board approve Martin Harrington to student teach from March – June, 2009 as recommended by the Superintendent. Second by Mrs. Biel.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Van Dien, Sobczak, Delany
 Nays: None Absent: McGrath Motion carried.

FINANCE/BUSINESS

***Approval of Bills and Payroll**

Mr. Sobczak moved that the following bills be approved for payment, and be so certified to the school treasurer. Second by Mrs. Biel.

Education Fund	\$2,889,274.54
Building Fund	\$ 374,657.91
Bonds & Interest	\$.00
Transportation Fund	\$ 218,535.85
I.M.R. Fund	\$ 31,772.52

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On which a motion a roll call vote was held with the following results:

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Van Dien, Sobczak, Delany
 Nays: None Absent: McGrath Motion carried.

Report from the Business Office

Student Fees

Mrs. Nolde presented the proposed Student Fees for 2009-2010 which will be recommended for approval at the February 19, 2009 Board Meeting.

Budget Process

Mrs. Nolde reported that a meeting was held with Administrators to identify areas to reduce the budget. Mrs. Nolde said that there would be additional meetings in the future to discuss budget savings before the final budget is proposed.

Durham Transportation Contract

Mrs. Nolde presented the 2009-2010 transportation contract from Durham Transportation. Mrs. Van Dien requested that the transportation contract go out for bids. The Board asked if Mrs. Nolde could call other districts and get cost comparisons.

Suburban School Cooperative Insurance Pool

Mrs. Nolde clarified that the pool reserves are not invested in the stock market, but the carriers the pool contracts with invest their reserves in the stock market.

Turbine Building

Mrs. Nolde reported that there was a gas leak in the turbine building and it was discovered that there was no shut-off. RMT designed a gas shut off valve, which will cost \$3500-\$4000.

GOVERNANCE

F.O.I.A. Request

A F.O.I.A. request was received from Laura Rosquist asking for the dates and dollar amounts donated to Lakes High School by Mr. Gerald Dietz since June of 2007. A response was send stating no monies were donated.

Tech Campus Update - None

First Reading – Policy Revisions

Revisions to the following policies were presented for first reading, and will be recommended for adoption at the February 19, 2009 Board Meeting:

500.20	Travel Compensation
545	Appointment to Co-Curricular Positions

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Dr. Sabatino reported that the reason for the policy changes in Policy 545 is that currently the policy does not do what the policy is meant to do and creates problematic situations. Dr. Sabatino contacted the Association on December 9th to schedule a meeting and did not receive any response. After six weeks of no response, Dr. Sabatino placed the policy on the agenda a first reading. The day before the board meeting the Association contacted Dr. Sabatino to discuss policy 545. Dr. Sabatino made a recommendation to Mr. Cook not to attend the meeting tonight to address the policy changes since the discussion about policy 545 would continue and it was only a first reading. Dr. Sabatino will again schedule another meeting.

Second Reading – Policy Revisions

Mr. Sobczak moved the Board to adopt Policy 405, Fiscal and Business Management-Fund Balance Policy; and 420.041, Debt Management Policy as presented. Second by Mrs. Jacobs.

Voice Vote. Ayes: 6 Nays: None Absent: 1 Motion carried.

Field Trips

Lakes Community High School

Mrs. Van Dien moved the Field Trip request made by Matt Kastor to take the LCHS music students to the Illinois Music Educators Association's All-State convention on January 28-31, 2009 in Peoria be approved. Second by Mr. Sobczak.

Voice Vote. Ayes: 6 Nays: None Absent: 1 Motion carried.

Mrs. Van Dien moved the Field Trip request made by Matt Kastor to take the LCHS Marching Band students to Disney World for the Magis Music Days program on March 30 – April 4, 2009 in Orlando, Florida be approved. Second by Mr. Sobczak

Voice Vote. Ayes: 6 Nays: None Absent: 1 Motion carried.

Request for Use of Facilities

Antioch Community High School

Mrs. Jacobs moved the Board approve the request from Lakes Area Community Band for use of facilities on March 2, 2009 and May 4, 2009 from 5:30 pm to 9:30 pm for a Community Band Concert with rehearsal on February 28, 2009 from 9:00 am – 11:00 am. Second by Mrs. Van Dien.

Voice Vote. Ayes: 6 Nays: None Absent: 1 Motion carried.

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Lakes Community High School

Mrs. Jacobs moved the Board approve the request from Oakland Elementary School for use of facilities on April 14, 2009 from 4:00 – 8:30 pm for a one man show focusing on character education. Second by Mrs. Van Dien.

Voice Vote. Ayes: 6 Nays: None Absent: 1 Motion carried.

ACHS Update – Mr. Nekritz

Mr. Nekritz reported that Mr. John Whitehurst was asked to serve on the committee to rewrite the Illinois State Standards. The ACHS Bowling is undefeated. Suspensions were down 35% for first semester. Mr. Nekritz commended the staff and students for helping families in need during the hard economic times.

LCHS Update – Mr. McKay

Mr. McKay reported the staff has been working on common assessments. Failures have decreased 33% first semester. LCHS is continuing their goal of 95% attendance. Mr. McKay commended Elizabeth Potter for once again named to the National Science Teachers Research Association. This past week LCHS hosted an open house for the class of 2013 and was well attended. The upcoming events include: February 18 – EKG Screening and April 25 – Booster Bash. Mr. McKay distributed calendars featuring the water tower of Lake Villa as “Tank of the Year.”

QUESTIONS/COMMENTS – BOARD MEMBERS

Mrs. Van Dien commended John Whitehurst.

Motion to Enter Closed Session

At 9:35 p.m. Mrs. Van Dien moved the Board enter into Closed Session for the purpose of discussing the following exceptions to the Open Meetings Act: (a) Employment – Section 2(c)(1): The hiring, firing, compensation, discipline and performance of specific employees; (b) School Issues – Section 2(c)(10): Other matters relating to individual students; (c) Purchase of Property; and (d) Review of Previously Closed Session Minutes. Second by Mr. Sobczak.

Roll Call Vote. Ayes: Sobczak, Jacobs, Heneberry, Biel, Van Dien, Delany
Nays: None Absent: McGrath Motion carried.

Motion to Come Out of Closed Session

At 10:31 p.m. Mr. Delany moved the Board come out of Closed Session. Second by Mrs. Jacobs.

Roll Call Vote. Ayes: Sobczak, Jacobs, Heneberry, Biel, Delany
Nays: None Absent: McGrath, Van Dien Motion carried.

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PERSONNEL

Requests for Extended Sick Leave

Antioch Community High School

Mr. Sobczak moved the Board accept the request for a leave of absence from Judi Logan from January 15 – January 26, 2009 as recommended by the Superintendent. Second by Mrs. Heneberry.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Sobczak, Delany
 Nays: None Absent: McGrath, Van Dien Motion carried.

Lakes Community High School

Mr. Sobczak moved the Board accept the request for a leave of absence from Rebecca Holst from approximately April 14, 2009 – May 26, 2009 as recommended by the Superintendent. Second by Mrs. Biel.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Sobczak, Delany
 Nays: None Absent: McGrath, Van Dien Motion carried.

Notice to Remedy

Mr. Sobczak moved the Board to approve the Resolution - Notice to Remedy (attached) as recommended by the Superintendent. Second by Mrs. Jacobs.

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Sobczak, Delany
 Nays: None Absent: McGrath, Van Dien Motion carried.

Review of Previously Closed Session Minutes to be Released

Mr. Sobczak moved the following Closed Session minutes from June 19, 2008 through November 20, 2008 remained closed as recommended by the Superintendent because the need for confidentiality still exists: June 19, 2008, Section I. Personnel, All; Section II. Student Issues, Section 1; July 24, 2008, Item I. Personnel, All, Item II. Student Issues, All, Item III. Collective Bargaining, All; August 21, 2008, Item I. Personnel, All, Item II. Student Issues, Sections A, B, C, D, Item III. Collective Bargaining, All, Item IV. Personnel, All, Item V. Student Issues, All; September 18, 2008 Item I. Personnel, All, Item II. Student Issues, All, Item III. Grievance Status, All, Item IV. Collective Bargaining, All; October 21, 2008 Item II. Personnel, All, Item III. Grievance Status, All, Item IV. Collective Bargaining, All; November 20, 2008 Item I. Personnel, Sections A, B, D, E; Item II. Student Issues, Sections A, B, C, Item III. Collective Bargaining, All, Item IV. Purchase of Land, All. Second by Mrs. Jacobs

Roll Call Vote. Ayes: Jacobs, Heneberry, Biel, Sobczak, Delany
 Nays: None Absent: McGrath, Van Dien Motion carried.

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ADJOURNMENT

At 10:35 p.m. Mr. Sobczak moved the January 22, 2009 meeting of the Community High School District 117 Board of Education be adjourned. Second by Mrs. Jacobs.

Voice Vote. Ayes: 5 Nays: None Absent: 2 Motion carried.

The meeting adjourned at 10:35 p.m.

President

Secretary

**RESOLUTION OF BOARD OF EDUCATION OF COMMUNITY
HIGH SCHOOL DISTRICT NO. 117, LAKE COUNTY, ILLINOIS,
AUTHORIZING A NOTICE OF REMEDIATION**

WHEREAS, this Board of Education has received reports from the administration regarding the conduct of MICHAEL SHEHORN, a tenured teacher employed by this School District;

WHEREAS, this Board finds and determines that such reports state causes, charges, defects, and reasons in the conduct of MICHAEL SHEHORN, which, if not removed and remedied, are causes, charges, defects, and reasons warranting discharge and dismissal of MICHAEL SHEHORN as a teacher in this School District; and

WHEREAS, this Board finds and determines that the conduct of MICHAEL SHEHORN to date in this District has been deficient and unsatisfactory.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of COMMUNITY HIGH SCHOOL DISTRICT NO. 117, Lake County, Illinois as follows:

SECTION 1. That the President and Secretary of this Board of Education are hereby authorized and directed to sign and serve, or cause to be served, on behalf of this Board of Education, on MICHAEL SHEHORN, a Notice to Remedy substantially in the form of Exhibit A, which is attached to the closed session minutes of this meeting and made a part thereof, which notice enumerates causes, charges, reasons, and defects that this Board determines, if not removed and remedied, may result in the discharge and dismissal of MICHAEL SHEHORN, a teacher in the School District.

SECTION 2. This Resolution shall be in full force and effect upon its adoption.

Adoption of the foregoing resolution was moved by Member Mr. Sobczak and seconded by Member Mrs. Jacobs. Upon roll call vote, the members voted as follows:

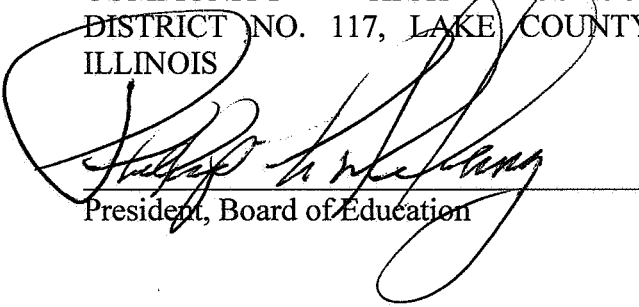
AYES: Heneberry, Jacobs, Biel, Sobczak, Delany

NAYS: None

ABSENT: McGrath, Van Dien

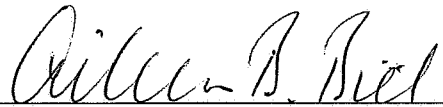
ADOPTED this 22nd day of January, 2009.

BOARD OF EDUCATION OF
COMMUNITY HIGH SCHOOL
DISTRICT NO. 117, LAKE COUNTY,
ILLINOIS



President, Board of Education

Attest:



Secretary, Board of Education

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

SS

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of COMMUNITY HIGH SCHOOL DISTRICT NO. 117, and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing is a full, true and complete copy of a Resolution adopted by the Board of Education at a meeting of said Board held on this 22nd day of January, 2009.

I do further certify that the deliberations of the Board on the adoption of the Resolution were conducted in closed session, that the vote on the adoption of the Resolution was taken openly, that the meeting was held at a specified time and place convenient to the public, that notice of the meeting was duly given to all newspapers, radio or television stations and other news media requesting such notice, that the meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of the Act and the Code and with all of the procedural rules of the Board in conduct of the meeting.

IN WITNESS WHEREOF, I have hereunto affixed my official signature this 23rd day of January, 2009.



SECRETARY, BOARD OF EDUCATION