

COMMUNITY HIGH SCHOOL DISTRICT 117
1625 DEEP LAKE ROAD
COUNTY OF LAKE, LAKE VILLA, ILLINOIS 60046
MINUTES OF REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION
THURSDAY, OCTOBER 15, 2009 – 5:00 P.M.

Present

Absent

BOARD MEMBERS

Mr. Wayne A. Sobczak, President
Mrs. Joyce Heneberry, Vice President
Mrs. Tracy McGrath, Secretary
Mrs. Kathleen Van Dien, Treasurer (Left 8:30 p.m.)
Mrs. Sandy Jacobs (Arrived 7:00 p.m.)
Mr. Randy Mathias
Mr. Ronald Vickers

ADMINISTRATION

Dr. Jay Sabatino, Superintendent
Dr. David Moyer, Assistant Superintendent
Ms. Jennifer Nolde, Business Manager
Mr. Michael Nekritz, Principal
Mr. James McKay, Principal

RECORDING SECRETARY

Mrs. Nancy Hendrickson

The regular monthly meeting of the Board of Education of Community High School District 117 was held on Thursday, October 15, 2009 in the Library at Lakes Community High School. Mr. Wayne Sobczak, President, presided over the meeting, calling it to order at 5:00 p.m.

PLEDGE OF ALLEGIANCE

CLOSED SESSION

Motion to Enter Closed Session

At 5:03 p.m. Mr. Vickers moved the Board enter into Closed Session The Board will enter into Closed Session for the purpose of discussing the following exceptions to the Open Meetings Act: (a) Employment – Section 2(c)(1): The hiring, firing, compensation, discipline and performance of specific employees; (b) School Issues – Section 2(c)(10): Other matters relating to individual students; and (c) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal. Second by Mrs. McGrath.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

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Motion to Come Out of Closed Session

At 6:10 p.m. Mr. Mathias moved the Board come out of Closed Session and go to the planned new employee dinner. Second by Mrs. McGrath.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

MEETING RECONVENED AT 7:00 P.M.

Mr. Wayne Sobczak, President, reconvened the meeting, calling it to order at 7:00 p.m.

Motion to Enter Closed Session

At 7:01 p.m. Mr. Mathias moved the Board enter into Closed Session The Board will enter into Closed Session for the purpose of discussing the following exceptions to the Open Meetings Act: (a) Employment – Section 2(c)(1): The hiring, firing, compensation, discipline and performance of specific employees; (b) School Issues – Section 2(c)(10): Other matters relating to individual students; and (c) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Motion to Come Out of Closed Session

At 7:21 p.m. Mrs. Van Dien moved the Board come out of Closed Session. Second by Mrs. Jacobs.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

PUBLIC COMMENTS

There were no public comments.

CONSENT AGENDA

The following consent agenda items (indicated by*) were enacted by one motion.

***Approval of Minutes – Regular Meeting of Thursday, September 17, 2009**

Mrs. Heneberry moved the minutes of the Regular Meeting of September 17, 2009 be approved and placed on file. Second by Mrs. McGrath.

On which motion a voice vote was held with the following results:

Ayes: 7 Nays: None Absent: 0 Motion carried.

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*Approval of Minutes – Closed Session of Thursday, September 17, 2009

Mrs. Heneberry moved the minutes of the Closed Session of September 17, 2009 be approved and placed on file. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

PERSONNEL

*Employment – Non-Certified Personnel

District

Mrs. Heneberry moved Suzanne Apostol be employed as Administrative Assistant at a rate of \$44,000, increasing to \$45,000 after 60 days; pro-rated for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Mrs. Heneberry moved David Nikkila be employed as Network and Desktop Specialist at a rate of \$73,000 per year; pro-rated for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

*Employment – Increment Positions

Antioch Community High School

Mrs. Heneberry moved John Stolfe be employed as Jazz Band Sponsor at a Level of IVA , and Musical Pit Sponsor at a Level of VA for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Mrs. Heneberry moved Charlie Shahbazian be employed as Assistant Track Coach at a Level of IIID for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Lakes Community High School

Mrs. Heneberry moved Matt Rife be employed as Head Birls Track Coach at a Level of IID for the 2009-10 school as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

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Mrs. Heneberry moved Heather Marzullo be employed as Assistant Girls' Track Coach at a Level of IIIB (moving from .5 to full stipend) for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Mrs. Heneberry moved Evie Amelio be employed as Junior Class Sponsor (.5) at a Level of VA for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Mrs. Heneberry moved John Welter be employed as Assistant Wrestling Coach at a Level of IID for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Mrs. Heneberry moved Tony Nelson be employed as Assistant Wrestling Coach (.5) at a Level of IIA for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Mrs. Heneberry moved Mark Stave be employed as Assistant Wrestling Coach (.5) at a Level of IIC for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Mrs. Heneberry moved Tori Bloom be employed as Assistant Girls' Basketball Coach at a Level of IIA for the 2009-10 school year as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

***Resignation – Increment Positions**

Lakes Community High School

Mrs. Heneberry moved the Board accept the resignation of Matt Rife, Assistant Girls' Track Coach, effective immediately, as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

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Mrs. Heneberry moved the Board accept the resignation of Amanda Klufetos, Assistant Boys' Volleyball Coach, effective immediately, with regret, as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

***Notice to Remedy**

Mrs. Heneberry moved the Board adopt the resolution authorizing a Notice to Remedy for Michael Shehorn as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

FINANCE/BUSINESS

***Approval of Bills and Payroll**

Mrs. Heneberry moved that the following bills be approved for payment, and be so certified to the school treasurer. Second by Mrs. McGrath.

Education Fund	\$1,973,943.75
Building Fund	\$ 364,502.20
Bonds & Interest	\$ 254,842.40
Transportation Fund	\$ 165,130.08
I.M.R. Fund	\$ 45,972.82
Rent Fund	\$ 247.00

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

PERSONNEL

Mr. Vickers moved the Board terminate employment of Ed Plese, effective October 15, 2009 as recommended by the Superintendent. Second by Mrs. Heneberry.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

PRESENTATIONS

LCHS Science Department

David Bain presented the science curriculum update. Mr. Bain explained the transition to a new sequence of science classes and the new approach to learning for students to explore science.

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LCHS School Improvement Plan

Mr. McKay, Mr. Newberry, and Mrs. Jarrett presented the Lakes Community High School's School Improvement Plan.

FINANCE/BUSINESS

Ms. Nolde reported that Transportation will go out for bids due in February. PMA will make a presentation at the November Board meeting and the Auditor will make presentation at either the November or December Board meeting. The three land payments are considered to be long term debt. The 2009 payment was recorded in debt services, which puts the debt service over-budget.

Elizabeth Hennessy/William Blair is hosting a luncheon during the Tri-Conference.

Paul Petty is installing two concrete pads for the bullpens.

Ms. Nolde noted that turf for two football fields would cost approximately \$40,000. Grounds staff spend 5-6% per year maintaining both fields.

Ms. Nolde gave an update on the bridge. Because of a gas line, the lid will need to be lifted and the edges cut off so the lid will be lower.

Preliminary Tax Levy

The final levy approval and hearing will occur at the November Board Meeting.

Resolution – Authorized IMRF Agent

Mrs. McGrath moved the Board to adopt the Resolution appointing Suzanne Apostal as the Authorized Agent for Community High School District 117. Second by Mr. Mathias.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

Maintenance Garage Roof

Mrs. McGrath moved the Board to accept the bid from Cudahy Roofing proposal for ACHS maintenance building at a cost of \$10,242.00. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

2010 Budget

Mrs. McGrath moved the Board to approve the transfer of \$35,000 of salaries from account 10-2510 to 10-2540. Second by Mrs. Heneberry.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

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GOVERNANCE

F.O.I.A. Request

A Freedom of Information Request was request was received from John Barron pertaining to the reroof of Antioch High School and from Michael Kleinik regarding the Paving and Seal Coating project. Ms. Nolde responded to both of these requests.

Semi-Finalist in the National Merit Scholarship Program

Lakes Community High School

Nicole Kosanke has been named as a semi-finalist in the National Merit Scholarship Program.

Approval of New Clubs

Antioch Community High School

Mr. Mathias moved the Board approve the following new Clubs: Civilizations Club, National Art Honor Society, and Teen Advisory Board as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

Field Trip Request (Overnight)

Antioch Community High School

Mrs. McGrath moved the Board approve the request from Wanda Teddy for Fine Arts students to attend the Illinois Theatre Festival at Illinois State University on January 7-9, 2010 as recommended by the Superintendent. Second by Mrs. Heneberry.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

Rental of Facilities Requests

Antioch Community High School

Mrs. McGrath moved the Board to approve the requests for the use of facilities from Antioch Junior Sequoits for basketball tryouts on Sundays in October and dates a s scheduled in December through March, and Lake Villa Township Baseball/Softball for use of facilities on February 28, 2010 from 9:00 am – 6:00 pm for softball skills camp, and Bordertown Bandits for the use of facilities on Sundays from December to March from 9:00 am – 1:00 pm for Leadership and Athletics as recommended. Second by Mrs. Heneberry.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

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Lakes Community High School

Mrs. McGrath moved the Board the Board approve the rental request from Lake Villa Township Baseball for use of facilities for baseball camp on February 14 and February 21, 2010 from 9:00 am – 6:00 pm; Viking Youth Football and Cheerleading for use of facilities for cheer practice from August 1 – December 31, 2009; and Hope Community Church for use of facilities every Sunday morning from 9:30 am – 11:15 am (set-up and take down from 7:00 am – 12:30 pm) as recommended. Second by Mr. Mathias.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

Student Expulsion

Lakes Community High School

Mrs. McGrath moved the Board impose the expulsion of Student 2009-10 1L as recommended by the Principal. Second by Mrs. Heneberry.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

ACHS Update

Mr. Nekritz reported that parents approve of the speed bumps that were put in place at ACHS. They have received favorable feedback regarding the parent communication via e-mail. November 17th is gang awareness night. The volleyball team won the championship. Soccer team is top in regionals. 20+ classes are on Moodle. ACHS Fall Play is November 12- November 14. Wanda Teddy, Audrey Nagel and ACHS students wrote the play.

QUESTIONS/COMMENTS – BOARD MEMBERS

Mr. Mathias complimented the articles in *Talon Times*.

Dr. Sabatino referred to the ISBE Report to Membership regarding possible changes in the law specifically in the election process. Discussion will be held at the November meeting.

Mr. McKay reported that Lakes is considering installing permanent speed bumps. The LCHS Boosters offered to fund one speed bump. Mr. McKay felt that this would increase safety in the parking lots.

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ADJOURNMENT

At 8:50 p.m. Mr. Vickers moved the October 15, 2009 meeting of the Community High School District 117 Board of Education be adjourned. Second by Mrs. McGrath.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

The meeting adjourned at 8:33 p.m.

President

Secretary

Lake County High Schools Technology Campus

2008-2009 Administrator Compensation and Benefits

Name	Linda Jedlicka	Juie Riddel	Tina Mascari	Joanne Hughes	Kristi Martin	Erick Jones
Title	Director	Principal	Business Manager	System Administrator	Assistant Principal	Dean of Students
Contract Days	260 Days	260 Days	260 Days	155 Days	210 Days	195
Base Salary	240,958	109,203	90,713	73,834	78,375	70,000
Bonuses	0	0	0	0	0	0
Pension Contributions	29,117	12,275	9,505	7,660	5,003	2,165
Retirement Increases	0	0	1,302	0	0	0
Cost of Health Insurance	5,320	5,013	5,320	5,320	5,320	5,013
Cost of Life Insurance	1,841	60	60	60	60	60
Paid Sick and Vacation Day Buy-outs	23,171	0	0	0	0	0
Annuities	16,500	9,105	9,105	0	0	0
Other Compensation or Income	3,567	0	0	0	0	0

2009-2010 Administrator Compensation and Benefits

Lake County High Schools Technology Campus

Name	Linda Jedlicka	Juie Riddel	Tina Mascari	Joanne Hughes	Kristi Martin	Erick Jones
Title	Director	Principal	Business Manager	System Administrator	Assistant Principal	Dean of Students
Contract Days	260 Days	260 Days	260 Days	155 Days	210 Days	195
Base Salary	240,958	110,271	97,311	55,272	79,443	71,068
Bonuses	0	0	0	0	0	0
Pension Contributions	29,117	12,386	10,003	5,735	8,242	4,536
Retirement Increases	0	0	5,508	0	0	0
Cost of Health Insurance	5,474	5,584	5,474	5,474	5,474	5,584
Cost of Life Insurance	1,841	60	60	60	60	60
Paid Sick and Vacation Day Buy-outs	23,171	0	0	0	0	0
Annuities	16,500	9,105	9,105	0	0	0
Other Compensation or Income	3,567	0	0	0	0	0

**RESOLUTION OF BOARD OF EDUCATION OF COMMUNITY
HIGH SCHOOL DISTRICT NO. 117, LAKE COUNTY, ILLINOIS,
AUTHORIZING A NOTICE TO REMEDY**

WHEREAS, this Board of Education has received reports from the administration regarding the conduct of MICHAEL SHEHORN, a tenured teacher employed by this School District;

WHEREAS, this Board finds and determines that such reports state causes, charges, defects, and reasons in the conduct of MICHAEL SHEHORN, which, if not removed and remedied, are causes, charges, defects, and reasons warranting discharge and dismissal of MICHAEL SHEHORN as a teacher in this School District; and

WHEREAS, this Board finds and determines that the conduct of MICHAEL SHEHORN to date in this District has been deficient and unsatisfactory.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of COMMUNITY HIGH SCHOOL DISTRICT NO. 117, Lake County, Illinois as follows:

SECTION 1. That the President and Secretary of this Board of Education are hereby authorized and directed to sign and serve, or cause to be served, on behalf of this Board of Education, on MICHAEL SHEHORN, a Notice to Remedy substantially in the form of that attached hereto as Exhibit A and attached to the closed session minutes of this meeting and made a part thereof, which notice enumerates causes, charges, reasons, and defects that this Board determines, if not removed and remedied, may result in the discharge and dismissal of MICHAEL SHEHORN, a teacher in the School District.

SECTION 2. This Resolution shall be in full force and effect upon its adoption.

Adoption of the foregoing resolution was moved by Member Heneberry and seconded by Member McGrath. Upon roll call vote, the members voted as follows:

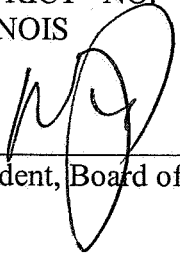
AYES: Mathias, Van Dien, McGrath, Vickers, Jacobs, Heneberry, Sobczak

NAYS: None

ABSENT: None


ADOPTED this 15 day of October, 2009.

BOARD OF EDUCATION OF
COMMUNITY HIGH SCHOOL
DISTRICT NO. 117, LAKE COUNTY,
ILLINOIS



President, Board of Education

Attest:



Secretary, Board of Education