

COMMUNITY HIGH SCHOOL DISTRICT 117
1625 DEEP LAKE ROAD
COUNTY OF LAKE, LAKE VILLA, ILLINOIS 60046
MINUTES OF REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION
THURSDAY, SEPTEMBER 17, 2009 – 6:00 P.M.

Present

Absent

BOARD MEMBERS

Mr. Wayne A. Sobczak, President
Mrs. Joyce Heneberry, Vice President
Mrs. Tracy McGrath, Secretary
Mrs. Kathleen Van Dien, Treasurer
Mrs. Sandy Jacobs (arrived 6:45 p.m.)
Mr. Randy Mathias
Mr. Ronald Vickers

ADMINISTRATION

Dr. Jay Sabatino, Superintendent
Dr. David Moyer, Assistant Superintendent
Ms. Jennifer Nolde, Business Manager
Mr. Michael Nekritz, Principal (left 6:45 p.m.)
Mr. James McKay, Principal

RECORDING SECRETARY

Mrs. Nancy Hendrickson

The regular monthly meeting of the Board of Education of Community High School District 117 was held on Thursday, September 17, 2009 in the Library at Antioch Community High School. Mr. Wayne Sobczak, President, presided over the meeting, calling it to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS

Mrs. Stone distributed and read a letter from the Lakes Football Talon Club regarding Polley Field. Mr. Sobczak said that Dr. Sabatino will reply to the Talon Club.

CONSENT AGENDA

The following consent agenda items (indicated by*) were enacted by one motion.

***Approval of Minutes – Regular Meeting of Thursday, August 20, 2009**

Mrs. McGrath moved the minutes of the Regular Meeting of August 20, 2009 be approved and placed on file. Second by Mr. Vickers.

On which motion a voice vote was held with the following results:

Ayes: 6 Nays: None Absent: 1 Motion carried.

COMMUNITY HIGH SCHOOL DISTRICT 117
REGULAR BOARD OF EDUCATION MINUTES
THURSDAY, SEPTEMBER 17, 2009 – PAGE TWO

*Approval of Minutes – Closed Session of Thursday, August 20, 2009

Mrs. McGrath moved the minutes of the Closed Session of August 20, 2009 be approved and placed on file. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

PERSONNEL

*Employment – Certified Personnel

Gateway

Mrs. McGrath moved Michael Bennecke be employed as a Vocational Teacher (.7), at a Level of BA, Step 1 for the 2009-10 school year as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

*Employment - Non-Certified Personnel

District Office

Mrs. McGrath moved Marie Gedville be employed as Interim Administrative Assistant at a rate of \$30 per hour, not to exceed 600 hours per IMRF statue as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

*Employment – Increment Positions

Antioch Community High School

Mrs. McGrath moved Sara Jowers be employed as Head NHS Sponsor (.5) at a Level of IVA, and Assistant NHS Sponsor (.5) at a Level of VA for the 2009-10 school year as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

Mrs. McGrath moved Molly May be employed as Assistant Boys' volleyball Coach at a Level of IIIA for the 2009-10 school year as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

Mrs. McGrath moved Lisa Sprague be employed as Assistant Bowling Coach (.5) at a Level of IVA for the 2009-10 school year as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

COMMUNITY HIGH SCHOOL DISTRICT 117
REGULAR BOARD OF EDUCATION MINUTES
THURSDAY, SEPTEMBER 17, 2009 – PAGE THREE

Mrs. McGrath moved Christina Schneider be employed as Assistant Girls' Basketball Coach (.5) at a level of IIA for the 2009-10 school year as recommended by the Superintendent. Second by Mr. Vickers

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

***Approval of Student Teacher**
Gateway

Mrs. McGrath moved Scott Gielow be approved to student teach from January 2010 – March 2010 as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

***Resignation – Increment Positions**

Lakes Community High School

Mrs. McGrath moved the Board accept the resignation of Tamara Ribbens, Girls' Head Track Coach, effective immediately, with regret, as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

Mrs. McGrath moved the Board accept the resignation of Rachel Morales, Assistant Girls' Basketball Coach, effective immediately, with regret, as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

Mrs. McGrath moved the Board accept the resignation of Julia Shepard, member of Student Assistance Team, effective immediately, with regret, as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

***Resignation – Non-Certified Personnel**

Mrs. McGrath moved the Board accept the resignation of Debra Schaibly, Payroll Specialist, with regret, effective September 4, 2009 as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

COMMUNITY HIGH SCHOOL DISTRICT 117
REGULAR BOARD OF EDUCATION MINUTES
THURSDAY, SEPTEMBER 17, 2009 – PAGE FOUR

*Request for Extended Sick Leave
Allendale

Mrs. McGrath moved the Board to approve the request from Sandra Landrey for an Extended Sick Leave, from September 3, 2009 to approximately November 2, 2009 as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

FINANCE/BUSINESS

*Approval of Bills and Payroll

Mrs. McGrath moved that the following bills be approved for payment, and be so certified to the school treasurer. Second by Mr. Vickers.

Education Fund	\$2,627,862.27
Building Fund	\$ 330,149.06
Bonds & Interest	\$ 15,298.66
Transportation Fund	\$ 68,531.57
I.M.R. Fund	\$ 40,721.36

Voice Vote: Ayes: 6 Nays: None Absent: 1 Motion carried.

PRESENTATION

ACHS School Improvement Plan

Mr. Nekritz and Mr. Whitehurst presented the Antioch Community High School's School Improvement Plan.

Report from the Business Office

Mrs. Nolde reported that the roof at the ACHS garage is leaking by the skylights. The cost to repair the roof will be approximately \$10,000.

Wrestling Gate Fee

Mr. Mathias moved the Board approve the Wrestling gate fee be increased to \$4 to align with gate fees for Football and Basketball as recommended. Second by Mr. Vickers.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

COMMUNITY HIGH SCHOOL DISTRICT 117
REGULAR BOARD OF EDUCATION MINUTES
THURSDAY, SEPTEMBER 17, 2009 – PAGE FIVE

PUBLIC HEARING – TENTATIVE BUDGET FY 10

Mr. Sobczak opened the Public Hearing at 7:00 p.m. for the FY'10 Tentative Budget.

Discussion was held regarding the budget. Board members expressed concern regarding possible budget cuts in the future because expenditures may out-weigh revenues. It was suggested that the Facilities Committee meet to reevaluate facility priorities.

Items noted of interest were:

- Teachers' Raises
- Establish Debt Service Extension Base
- PMA Presentation – Funds and Expenditure trends
- Involve Community? (Not at this time)

Mr. Sobczak closed the Public Hearing at 7:30 p.m.

2009-10 District Final Budget

Mr. Vickers moved the Board approve the 2009-10 Budget Resolution as recommended. Second by Mrs. McGrath.

Roll Call Vote: Ayes: Jacobs, Heneberry, Mathias, VanDien, McGrath, Vickers, Sobczak
 Nays: None Absent: None Motion Carried.

Resolution – Authorized IMRF Agent

Mrs. Jacobs moved the Board adopt the Resolution appointing Marie Gedville as the Authorized Agent for Community High School District 117. Second by Mr. Mathias.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Annual Life Safety Survey

Mrs. Nolde presented the Annual Life Safety Survey. Two items were noted on the checklist and both have been completed.

GOVERNANCE

F.O.I.A. Request - None

Tech Campus Update

Dr. Sabatino provided an update with the Year End Report for District 117's Tech Campus students.

COMMUNITY HIGH SCHOOL DISTRICT 117
REGULAR BOARD OF EDUCATION MINUTES
THURSDAY, SEPTEMBER 17, 2009 – PAGE SIX

6th Day Enrollment

Dr. Sabatino reported the 6th day enrollment at Antioch Community High School was 1399; at Lakes Community High School it was 1417, for a total enrollment of 2816. Last school year the 6th day enrollment was 1407 at ACHS and 1400 at LCHS, for a total enrollment of 2807.

2009-10 Application for Recognition of Schools

Mr. Mathias moved the Board approve the 2009-10 Application for Recognition of Schools for: (a) Antioch Community High School; (b) Lakes Community High School; (c) Allendale School; and (d) Gateway School, as recommended by the Superintendent. Second by Mrs. Jacobs.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Certification Compliance Audit

District 117 has fulfilled the approved plan submitted for certification compliance audit for the school year 2007-08.

2009 School Improvement Plan

Mrs. McGrath moved the Board approve the 2009 District School Improvement Plan as presented. Second by Mrs. Van Dien.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Student Achievement – PSAE/ACT Scores

Dr. Sabatino noted the information pertaining to the School Report Card.

Approval of Administrators' Salary Compensation Report

Mr. Vickers moved the Board approve the amended Administrators' Salary Compensation Report. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Approval of Talon Club Purchase

Mrs. Van Dien moved the Board approve the request from the Talon Club to purchase twenty-five second play clocks for the football field, add a receptacle at the base of the south clock, and to hire Rob Crowell for \$1,000 to install the clocks. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

COMMUNITY HIGH SCHOOL DISTRICT 117
REGULAR BOARD OF EDUCATION MINUTES
THURSDAY, SEPTEMBER 17, 2009 – PAGE SEVEN

Fireworks Contract

Mr. Vickers moved the Board to approve the contract for fireworks with Spectrum Pyrotechnics Inc. for ACHS Homecoming. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Rental of Facilities Procedures

Mrs. McGrath moved the Board to adopt the changes made to 830.01-1 Rental of Facilities Procedures. Second by Mrs. Mathias.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Field Trip Requests – Overnight

Antioch Community High School

Mrs. McGrath moved the Board approve the request from Stephen Rose of the Environment Club to attend a fall camping trip to Chain o'Lakes State Park on September 18-20, 2009 as recommended. Second by Mrs. Van Dien.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Lakes Community High School

Mrs. McGrath moved the Board approve the request from Bridget Sundin for Fine Arts students to attend the Illinois Theatre Festival at the University of Illinois on January 7 – 9, 2010 as recommended. Second by Mrs. Van Dien.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Rental of Facilities Requests

Antioch Community High School

Mrs. Jacobs moved the Board to approve the request for the use of facilities for Illinois Chill on September 26, 2009 from 8:30 am to 4:00 pm to conduct a Softball Clinic as recommended. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

COMMUNITY HIGH SCHOOL DISTRICT 117
REGULAR BOARD OF EDUCATION MINUTES
THURSDAY, SEPTEMBER 17, 2009 – PAGE EIGHT

Mrs. Jacobs moved the Board to approve the request from Lakes Area Community Band for the use of facilities for a concert on October 19, 2009 (rehearsal 9:00 – 11:00 am) and October 12, 2009 (5:30 – 9:30 pm) as recommended. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Lakes Community High School

Mrs. Jacobs moved the Board to approve the request for the use of facilities from Lindenhurst area Soccer Club for Club Soccer games from September 12 – November 15, 2009 as recommended. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

LCHS Update

Mr. McKay reported that Lakes' daily attendance goal is 95% and it has been at 96%. Already 1500 parent contacts have been made by teachers. On the average LCHS has 5 1/2% referrals each day. Lakes has one National Semi Finalist, Nicole Kosanke. Last Friday Lakes hosted a tail gate party for recognition for student achievement and was a huge success. The Lakes Cheerleaders, Coach Brittany Wiegel, and the Lake County Sheriff's office have been conducting a fund raiser for a Zion student with brain cancer. Mr. McKay said that he has added a Blog to the Lakes website. The Marching Band had their first competition and did well.

QUESTIONS/COMMENTS – BOARD MEMBERS

Mr. Mathias shared a concern of a parent regarding the date of graduation - the date conflicted with a college graduation.

Dr. Sabatino noted the times for Graduation 2010 – 1:00 pm ACHS and 5:00 pm LCHS.

Mr. Sobczak said that he attended a hospital meeting and was informed that on October 14 (possibly earlier) the governor plans to declare a state of emergency re: H1N1. The reasoning behind the governor declaring a state of emergency is so that paramedics are able to expand their perimeters which will allow them to administer flu shots.

Discussion was held regarding Polley Field. Currently our building and grounds employees are maintaining the field by dressing it with a seed and dirt mixture. Several Board members felt that the field is in good condition and that it would be costly to invest in a turf field. Mrs. Heneberry asked for a cost comparison for what it costs to maintain our fields vs. a turf field.

COMMUNITY HIGH SCHOOL DISTRICT 117
REGULAR BOARD OF EDUCATION MINUTES
THURSDAY, SEPTEMBER 17, 2009 – PAGE NINE

CLOSED SESSION

Motion to Enter Closed Session

At 8:05 p.m. Mr. Mathias moved the Board enter into Closed Session for the purpose of discussing the following exceptions to the Open Meetings Act: (a) Employment – Section 2(c)(1): The hiring, firing, compensation, discipline and performance of specific employees; and (b) School Issues – Section 2(c)(10): Other matters relating to individual students. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

Motion to Come Out of Closed Session

At 8:30 p.m. Mr. Mathias moved the Board come out of Closed Session. Second by Mrs. Van Dien.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

ADJOURNMENT

At 8:33 p.m. Mrs. Jacobs moved the September 17, 2009 meeting of the Community High School District 117 Board of Education be adjourned. Second by Mrs. McGrath.

Voice Vote: Ayes: 7 Nays: None Absent: 0 Motion carried.

The meeting adjourned at 8:33 p.m.

President

Secretary

**COMMUNITY HIGH SCHOOL DISTRICT #117
ADMINISTRATORS' SALARY COMPENSATION REPORT**

NAME	TITLE	BASE SALARY	BOARD PD TRS	BOARD PD THIS	RETIREMENT INCREASES	LIFE INSURANCE	HEALTH INSURANCE	SICK & VAC PAY	ANNUITY	BONUS	OTHER	SICK/PERSONAL DAYS PER YR	VACATION DAYS PER YR	# DAYS
Barlow, Donal	Special Education Coordinator	\$ 83,068.97	\$ -	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	0	220
Borrero, Wilbur	Dean of Students	\$ 101,124.41	\$ -	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	0	208
Cederna, Brie	Special Education Coordinator	\$ 81,810.00	\$ -	\$ -	0	\$ 336.00	\$ 6,138.00	0	0	0	\$ -	14/3	0	220
Cox, Cheryl	Director of Guidance & Testing	\$ 107,305.63	\$ -	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	0	220
Dohman, Aryan	Dean of Students	\$ 83,514.38	\$ -	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	0	220
Fay, Phyllis A.	Asst Princ/Guidance	\$ 123,406.02	\$ 12,803.74	\$ -	0	\$ 336.00	\$ 8,067.12	0	0	0	\$ -	14/3	20	261
Frichtl, Janet	Special Education Director	\$ 87,870.00	\$ -	\$ -	0	\$ 336.00	\$ 11,424.12	0	0	0	\$ -	14/3	20	261
Kelly, Kathy	Director of Attend & Discipline	\$ 105,386.42	\$ -	\$ -	0	\$ 336.00	\$ 6,138.00	0	0	0	\$ -	14/3	0	208
McGuigan, Patricia	Dean of Students	\$ 85,900.50	\$ -	\$ -	0	\$ 336.00	\$ 6,138.00	0	0	0	\$ -	14/3	0	208
McKay, James	Principal	\$ 127,686.15	\$ 13,247.82	\$ 1,072.57	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	20	261
Moyer, David	Asst. Superintendent	\$ 118,314.68	\$ 12,275.50	\$ 993.84	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	20	261
Nekritz, Michael	Principal	\$ 136,959.99	\$ 14,210.01	\$ 1,150.47	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	20	261
Newberry, David	Assist Principal	\$ 108,332.35	\$ -	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	0	220
Nolde, Jennifer	Business Manager	\$ 112,350.00	\$ 11,656.65	\$ 943.74	0	\$ 336.00	\$ 11,424.12	0	0	0	\$ -	94/3	20	261
Parola, Troy	Athletic Director	\$ 112,722.14	\$ -	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	20	261
Sabatino, Joseph	Superintendent	\$ 85,000.00	\$ -	\$ -	0	\$ 336.00	\$ -	0	0	0	\$ 4,400.00	0/0	0	120
Sabatino, Melissa	Director of Curriculum-Attendale	\$ 88,696.50	\$ -	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	20	258
Schoenfelder, Steven	Asst Princ/Athletic Director	\$ 106,862.50	\$ 11,087.30	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	20	261
Sooley, Kurt	Dean of Students	\$ 83,830.00	\$ -	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	0	208
Sullens, Kent	Director/Gateway	\$ 124,230.41	\$ -	\$ -	0	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	20	261
Whitehurst, John	Asst Principal Curriculum & Dept Chair	\$ 108,011.67	\$ 11,206.53	\$ -	retirement increase	\$ 336.00	\$ 16,040.40	0	0	0	\$ -	14/3	20	261

**COMMUNITY HIGH SCHOOL DISTRICT #117
ADMINISTRATORS' SALARY COMPENSATION REPORT**

NAME	TITLE	BASE SALARY	BOARD PD TRS	BOARD PD TRS	RETIREMENT INCREASES	LIFE INSURANCE	HEALTH INSURANCE	SICK & VAC PAYS	ANNUITY	DEPT CHAIR STIPEND	OTHER	SICK/PERSONAL DAYS PER YR	VACATION DAYS PER YR	# DAYS
Bain, David	Department Chair	\$ 64,755.00	\$ -	\$ -	0 \$	109.20	\$ 6,138.00	0	0	\$ 6,000.00	\$ -	14/3	0	185
Bowen, Jori	Department Chair	\$ 64,755.00	\$ -	\$ -	0 \$	109.20	\$ 15,312.36	0	0	\$ 6,000.00	\$ -	14/3	0	185
Collins, Kevin	Department Chair	\$ 68,521.00	\$ -	\$ -	0 \$	109.20	\$ 15,312.36	0	0	\$ 6,000.00	\$ -	14/3	0	185
Demeritt, Shari	Department Chair	\$ 55,671.00	\$ -	\$ -	0 \$	109.20	\$ 6,138.00	0	0	\$ 6,000.00	\$ -	14/3	0	185
Hellen, James	Department Chair	\$ 63,093.00	\$ -	\$ -	0 \$	109.20	\$ 14,858.50	0	0	\$ 6,000.00	\$ -	14/3	0	185
Holst, Rebecca	Department Chair	\$ 61,432.00	\$ -	\$ -	0 \$	109.20	\$ 15,312.36	0	0	\$ 6,000.00	\$ -	14/3	0	185
Kastor, Matthew	Department Chair	\$ 69,740.00	\$ -	\$ -	0 \$	109.20	\$ 15,312.36	0	0	\$ 6,000.00	\$ -	14/3	0	185
Morales, Rachel	Department Chair	\$ 52,791.00	\$ -	\$ -	0 \$	109.20	\$ 6,138.00	0	0	\$ 6,000.00	\$ -	14/3	0	185
Ring, Mark	Department Chair/Admin	\$ 97,779.99	\$ -	\$ -	0 \$	336.00	\$ 16,040.40	0	0	0	\$ -	14/3	0	220
Roberts, Christine	Department Chair	\$ 68,078.00	\$ -	\$ -	0 \$	109.20	\$ 6,138.00	0	0	\$ 6,000.00	\$ -	14/3	0	185
Soukup, Susan	Department Chair	\$ 58,522.00	\$ -	\$ -	0 \$	109.20	\$ 6,138.00	0	0	\$ 6,000.00	\$ -	14/3	0	185
Teddy, Wanda	Department Chair	\$ 61,875.00	\$ -	\$ -	0 \$	109.20	\$ 6,138.00	0	0	\$ 6,000.00	\$ -	14/3	0	185
Walker, John	Department Chair	\$ 84,916.00	\$ -	\$ -	0 \$	109.20	\$ 15,312.36	0	0	\$ 6,000.00	\$ -	14/3	0	185