

**COMMUNITY HIGH SCHOOL DISTRICT 117**  
**1625 DEEP LAKE ROAD**  
**COUNTY OF LAKE, LAKE VILLA, ILLINOIS 60046**  
**MINUTES OF REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION**  
**THURSDAY, AUGUST 19, 2010 – 7:00 P.M.**

Present

Absent

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**BOARD MEMBERS**

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Mr. Wayne A. Sobczak, President  
Mrs. Joyce Heneberry, Vice President  
Mrs. Tracy McGrath, Secretary  
Mrs. Sandy Jacobs  
Mr. Randy Mathias  
Mr. Ronald Vickers

Mrs. Kathleen Van Dien

**ADMINISTRATION**

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Mr. James McKay, Superintendent  
Mr. Michael Nekritz, Superintendent  
Ms. Jennifer Nolde, Business Manager  
Mr. Eric Ernd, Principal  
Mr. Stephen Plank, Principal

**RECORDING SECRETARY**

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Mrs. Nancy Hendrickson

The regular monthly meeting of the Board of Education of Community High School District 117 was held on Thursday, August 19, 2010 in the Library at Antioch Community High School. Mr. Wayne Sobczak, President, presided over the meeting, calling it to order at 7:00 p.m.

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTS**

There were no public comments.

**PUBLIC HEARING**

Mr. Sobczak opened the Public Hearing for the FY '11 Tentative Budget. No questions or comments were received.

Mrs. Nolde presented the details about the 2011 budget during the hearing.

**COMMUNITY HIGH SCHOOL DISTRICT 117**  
**REGULAR BOARD OF EDUCATION MINUTES**  
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**PRESENTATION**

Athletic Directors

Mr. Schoenfelder and Mr. Parola highlighted the 2009-10 Athletic Year in Review. Both schools had many athletic achievements at the Regional, Sectional and State levels. The fall athletic numbers have been increasing each year. New athletic academic requirements were put in place last year. With the new requirements, results noted were significant decreases in the number of athletes listed on the D/F list, ineligibility list, and the number of students who were ineligible to begin athletics during the first semester of the 2010-11 school year. For the 2010-11 year, ACHS has set tutoring days for athletes on Mondays and Wednesdays. LCHS will continue its pass policy with athletes coming out late for practice with a pass from the teacher. Parent communication will continue via pre-season meetings for all programs, the website and also display boards in each school. Program evaluation will continue by means of Parent surveys, Assistant Coach Evaluations, and Head Coach Formative evaluations. Mr. Parola noted the number of athletes participating at college next year, with 9 students going on to Division 1 teams. Mr. Parola also reported that the new athletic training service has gotten good reviews.

**ACHS Update**

- Mr. Ernd reported the attendance for first three days of school; 98.5%, 97.6% and 97.1%.
- The construction continues on Rt. 83. The parents and students have been cooperative, with few students late because of the construction.
- Class meetings were held and students received a presentation from the Administrators.
- The Volleyball team was recognized for participating in the American Cancer Society's "Relay for Life" which raised \$1,100.
- The Build Leadership Team, Student Council, and NHS participated in a service project which included a makeover of the courtyard.
- The Softball Team was recognized for the 3<sup>rd</sup> place State finish last spring. The team presented the Board with the trophy.

**LCHS Update**

- Mr. Plank reported that Kyle Hill was selected to participate in the Illinois High School Theatre Festival's All-State Production in January.
- Two study groups have been organized to expand professional growth for the faculty at LCHS "Reflective Practice," and "English Study Group."
- Mr. Plank also noted the attendance for the first three days; 97.99%, 97.76%, and 97.76%.
- Five new teachers were welcomed at LCHS: Neil Lesinski, English; Scott Hammerl, English; Diana O'Connor, Choir; Kathryn Hofeldt, Science; Amy Elliott, Science
- The LCHS Booster Club and Talon Club will be co-sponsoring a tailgate party of Friday, August 20<sup>th</sup> before the freshman/sophomore/varsity scrimmages, as well as performances by the cheer and dance teams and marching band.

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**REGULAR BOARD OF EDUCATION MINUTES**  
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**CONSENT AGENDA**

The following consent agenda items (indicated by\*) were enacted by one motion.

**PERSONNEL**

**\*Employment – Certified Staff**

Allendale

Mr. Vickers moved the Board employ M. Elizabeth Strain as School Psychologist at a level of MA30, Step 3 for the 2010-11 school year, as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

**\*Employment – Long Term Substitute Teacher**

Antioch Community High School

Mr. Vickers moved the Board employ Jeanne Schreiber, as a School Psychologist for the maternity leave of Christine Kasbohm, at a level of MA, Step 1 (pro-rated), from August 16, 2010 – December 3, 2010 as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

Gateway

Mr. Vickers moved the Board employ Stacey Ricchiuto as a long term substitute teacher for the FMLA leave of Carol Reardon from August 16 through September 6, 2010 (after release by her doctor) at a level of BA, Step 1 (pro-rated), as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

**\*Employment – Increment Positions**

Antioch Community High School

Mr. Vickers moved the Board employ the following in the increment positions shown for the 2010-11 school year at the stipend level indicated as recommended by the Superintendent. Second by Mr. Mathias.

Laura Bertermann	Instrumental Assistant (.5)	3D
Cory Rattliff	Color Guard Coach (.6)	4D
Wanda Teddy	Advisory	N/A

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

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Lakes Community High School

Mr. Vickers moved the Board to employ the following in the increment positions shown for the 2010-11 school year at the stipend level indicated as recommended by the Superintendent. Second by Mr. Mathias.

Heather Marzullo	Assistant NHS Sponsor	5A
Kara Harper	Advisory	\$8,868.40
Lindsey Andrews	Asst. Field Hockey (25%)	3A
Whitney Summers	Asst. Dance (Fall)	4A

Voice Vote:           Ayes: 6           Nays: None           Absent: 1           Motion carried.

\*Employment – Dollar Coach

Mr. Vickers moved Nick Elkin be employed as Football Dollar Coach for the 2010-11 school year as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:           Ayes: 6           Nays: None           Absent: 1           Motion carried.

\*Employment – Summer School Program.

Mr. Vickers moved the Board Patricia Goodrich be employed as Summer Enrichment teacher from July 12 – August 5, 2010 at a rate of \$41.26/hour as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:           Ayes: 6           Nays: None           Absent: 1           Motion carried.

\*Resignation – Certified Staff

Mr. Vickers moved the Board to accept, with regret, the resignation of Meghan Meyer, School Psychologist, effective immediately as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:           Ayes: 6           Nays: None           Absent: 1           Motion carried.

\*Resignation – Increment Position

Mr. Vickers moved the Board accept, with regret, the resignation of Jenny Jaworek, Bowling Coach, effective immediately, as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:           Ayes: 6           Nays: None           Absent: 1           Motion carried.

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\*Approval of FMLA Leave of Absence

Mr. Vickers moved the Board approve the request from Carol Reardon for Family Medical Leave to commence August 16 through September 6, 2010 (after release by her doctor) as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:           Ayes: 6           Nays: None           Absent: 1           Motion carried.

\*Employment – Student Teacher

Mr. Vickers moved Lauren Eriksson be approved as Student Teacher for Social Science for the fall semester, as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:           Ayes: 6           Nays: None           Absent: 1           Motion carried.

**FINANCE/BUSINESS**

\*Approval of Bills and Payroll

Mr. Vickers moved that the following bills be approved for payment, and be so certified to the school treasurer. Second by Mr. Mathias.

Education Fund	\$1,794,243.62
Building Fund	\$ 445,417.01
Bonds & Interest	\$ 39,583.34
Transportation Fund	\$ 25,847.62
IMRF	\$ 73,256.24
Tort Immunity	\$ 88,391.00

Voice Vote:           Ayes: 6           Nays: None           Absent: 1           Motion carried.

Approval of Minutes – Regular Meeting of Thursday, July 15, 2010

Mr. Vickers moved the minutes of the Regular Meeting of July 15, 2010 be approved and placed on file. Second by Mrs. McGrath.

Voice Vote:   Ayes: 5           Nays: None           Absent: 1           Abstain: 1           Motion carried.

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Approval of Minutes – Closed Session of Thursday, July 15, 2010

Mr. Vickers moved the minutes of the Closed Session of July 15, 2010 be approved and placed on file.  
Second by Mrs. McGrath.

Voice Vote:    Ayes: 5            Nays: None            Absent: 1            Abstain: 1            Motion carried.

**Report from the Business Office**

Mrs. Nolde reported that Polley field was complete. The first home game is September 3, 2010.

Mrs. Nolde would like to schedule a Facility Committee Meeting in September to look at long-term projects.

Millburn Cain will be in next week for the second part of the audit. Mrs. Nolde reported that there were 48% fewer audit adjustments this year than last year.

Mrs. Nolde reported Edujobs legislation may be passed, which will add \$150-300,000 for new personnel or lost personnel.

Gateway Daily Rate

Mr. Vickers moved the Board approve the increase for the daily rate at Gateway to \$135.00. Second by Mrs. Heneberry.

Voice Vote:            Ayes: 6            Nays: None            Absent: 1            Motion carried.

**GOVERNANCE**

F.O.I.A. Request

One Freedom of Information Act request was received and responded to by Mrs. Nolde.

Tech Campus Update

Mr. McKay reported that enrollment at the Tech Campus was at 125. The popular programs this year are Cosmetology (LCHS) and Auto Mechanics (ACHS).

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First Reading – Policy Recommendations

Revisions to Policy 705.04 – Waiver of Student Fees was presented for first reading, and will be recommended for adoption at the September 16, 2010 Board Meeting.

Approval of Organizations for Facilities Usage

Mrs. Jacobs moved the Board approve the list of organizations as presented for ACHS and LCHS facilities usage during the 2010-2011 school year as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:                      Ayes: 6                      Nays: None                      Absent: 1                      Motion carried.

November Board Meeting

Mr. Vickers moved the Board approve the date change for the November Board Meeting from Thursday, November 18 to Wednesday, November 17, 2010 as recommended by the Superintendent. Second by Mrs. McGrath.

Voice Vote:                      Ayes: 6                      Nays: None                      Absent: 1                      Motion carried.

Five Year Strategic Plan

Mr. McKay, Mr. Nekritz, and Mrs. Nolde presented the five-year District Strategic Plan. Since this is a draft, Mr. McKay and Mr. Nekritz asked Board members to send any comments or suggestions, as they would like to finalize the plan for approval at the September 16, 2010 Board Meeting.

Mr. Vickers suggested the Mission Statement core values be incorporated into the Board policies. Mrs. Heneberry commented that the information was very informative.

AYP/AP/ACT Reports

Mr. Nekritz reported that District 117 schools did not make AYP. Notification to parents was sent home; however no area schools are accepting our students in their schools because they also did not make AYP.

Mr. McKay reported that AP class enrollment has been rising. AP test scores need to improve, as most scores were 3s, with college credit given with a score of either 4 or 5. Mr. Vickers asked what can be done to motivate more students to take the AP tests. Mr. McKay responded that some colleges don't always accept the test for credit, and in some cases the cost of the test may discourage students from taking the test.

ACT composite scores were reported with ACHS at 21.2 for 2010 and 21.7 projected for 2011; LCHS at 22.2 for 2010 and 21.3 projected for 2011.

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Approval to Donate Shoot-A-Way

Lakes Community High School would like approval to donate the Shoot-A-Way to Antioch Community High School since the item is no longer being used. All agreed.

Donation to Schools

Mr. Vickers moved the Board to approve the donation of \$900 to ACHS and LCHS by American Family Insurance Group for marketing Teen Safe Driving Program during the football season. Second by Mrs. Heneberry.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

**QUESTIONS/COMMENTS – BOARD MEMBERS**

Mr. Mathias said he heard good comments on the new Athletic trainers.

**CLOSED SESSION**

Motion to Enter Closed Session

At 8:40 p.m. Mr. Vickers moved the Board enter into Closed Session for the purpose of discussing the following exceptions to the Open Meetings Act: (a) Employment – Section 2(c)(1): The hiring, firing, compensation, discipline and performance of specific employees; (b) School Issues – Section 2(c)(10): Other matters relating to individual students; and (c) Collective Bargaining – Section 2(c)(2): Contract negotiations, bargaining issues and salary schedules.

Second by Mrs. McGrath.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

Motion to Come Out of Closed Session

At 9:46 p.m. Mr. Vickers moved the Board come out of Closed Session. Second by Mr. Mathias.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

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**PERSONNEL**

Employment – Increment Positions

Mr. Mathias moved the Board employ the persons listed for increment positions for Winter and Spring Sports for the 2010-11 school year, as recommended by the Superintendent. Second by Mr. Vickers.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

Approve Mutual Release and Settlement Agreement with Certified Staff Member

Mrs. Jacobs moved the Board approve the recommended mutual release and settlement agreement. Second by Mrs. McGrath.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

Approve Memo of Understanding

Mr. Vickers moved the Board approve the Memo of Understanding as recommended by the Superintendent. Second by Mr. Mathias.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

**ADJOURNMENT**

At 10:02 p.m. Mr. Vickers moved the August 19, 2010 meeting of the Community High School District 117 Board of Education be adjourned. Second by Mrs. McGrath.

Voice Vote:                   Ayes: 6                   Nays: None                   Absent: 1                   Motion carried.

The meeting adjourned at 10:02 p.m.

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President

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Secretary

### ACHS Increment Positions 2010-11

Sport/Activity		Coach	10-11
Athletic Supervisor-Winter		open	6?
Basketball-Boys	Head	Skinner, Mike	1D
	Assistant	Judson, Dave	2D(.5)
	Assistant	Benko, Michael	2B(.5)
	Assistant	White, Jim	2D
	Assistant	Glapajone, Arnold	2B
Basketball-Girls	Head	Borries, Tim	1D
	Assistant	D'Andrea, Jamie	2D
	Assistant	Johnson, Kelly	2C
	Assistant	Murry, Grant	2D
Bowling	Head	Childress, Jeff	3B
	Assistant	open	4? (.5)
	Assistant	Sprague, Lisa	4A(.5)
Cheerleading	Head	Gwinn, Robin- <i>Winter</i>	3D
	Assistant	Unrein, Denise- <i>Winter</i>	4D
Pom Pon (Dance) Winter		Taylor, Kelly	3C
	Winter	Sutherland, Nicole	4C (.5)
	Winter	Harrington, Jennifer	4A(.5)
Swimming Boys		<i>volunteer</i>	???
Trainer		Winter open	
Weight Lifting winter		XXXXXXXXXXXXXXXXXX	
Wrestling	Head	Borrero, Wilbur	1D
	Assistant	Kerns, Joe	2D(.6)
	Assistant	Moyer, Aaron	2D (.4)
	Assistant	Hlinak, Ryan	2C
	Assistant	Zalapi, Steve	2C
<b>FALL</b>			
Soccer - Boys	Assistant	Mark, Bryan	3A
	Assistant	Open	

ACHS  
Increment Positions 2010-11

Sport/Activity		Coach	08-'09	09-'10	10-11
<b>Baseball</b>	<b>Head</b>	Petty, Paul	2D	2D	2D
	<b>Assistant</b>	Johnson, Steve	3C	3C	3D
	<b>Assistant</b>	Richter, Karl	3C (.5)	3C	?
	<b>Assistant</b>	Hafer, Rob		3A(.5)-2nd	?
	<b>Assistant</b>	Simonis, Andrew	3A	3A (.5)	3A (.5)
			Snelten, John		volunteer
		Malec, Chris	volunteer	volunteer	volunteer
<b>Soccer-Girls</b>	<b>Head</b>	Drye, Hannah	2C	2C	2D
	<b>Assistant</b>	Trout, Charlie	3D	3D	3D
	<b>Assistant</b>	Klobnak, Teri	3C	3C (boys)	3D
	<b>Assistant</b>	Polakow, Marni	3C	3D	3D
<b>Softball</b>	<b>Head</b>	Tylka, Jeff	2B	2B	2C
	<b>Assistant</b>	open	3C	3D	
	<b>Assistant</b>	Lebda, Amanda	3A(Lakes)	3A	3B
	<b>Assistant</b>	Petersen, Jeff	3B	3C	3C
<b>Tennis-Boys</b>	<b>Head</b>	Digman, Randy	2D	2D	2D
	<b>Assistant</b>	Lesinski, Niel			3A (2nd yr)
<b>Track-Boys</b>	<b>Head</b>	Bailey, Chris		2D	2D
	<b>Assistant</b>	Pechauer, Del	3D	3D	3D
	<b>Assistant</b>	Bradley, Dave	3D	3D	3D
	<b>Assistant</b>	Dave Judson	3D	3D	3D
<b>Track-Girls</b>	<b>Head</b>	Oslage, Dan	2D	2D	2D
	<b>Assistant</b>	Shahbazian, Charlie	3D	3D	3D
	<b>Assistant</b>	Schweitzer, Brian	2D	3D	3D
<b>Trainer</b>					
<b>Volleyball-Boys</b>	<b>Head</b>	Jamie Atkinson	2B	2B	2C
	<b>Assistant</b>	Becky Lange		3C	3C
	<b>Assistant</b>	May, Molly		3A	3A
<b>Weight Lifting spring</b>		XXXXXXXXXXXXXXXXX	1D		

## LCHS 2010-2011 Spring Coaches

Sport	Position	First Name	Last Name	Level
Baseball	Head	Posted 6-10-10		
Baseball	Assistant	Ray	Gialo	3D
Baseball	Assistant	Joshua	Coon	3C
Baseball	Assistant (50%)	Kyle	McLaren	3C
Baseball	Assistant (50%)	Jason	Miller	3D
Soccer - Girls	Head	Kevin	Kullby	2D
Soccer - Girls	Assistant	Hristo	Pesnikov	3D
Soccer - Girls	Assistant	Dave	Woods	3D
Soccer - Girls	Assistant	Christina	Kupsco	3C
Softball	Head	Bill	Hamill	2D
Softball	Assistant	Posted 6-10-10		
Softball	Assistant	Jennifer	Jaworek	3C
Softball	Assistant	Posted 6-10-10		
Softball	Volunteer	Lorna	Hamill	*****
Tennis - Boys	Head	Bryan	Plinske	2D
Tennis - Boys	Assistant	Cathy	Ingram	3D
Tennis - Boys	Volunteer	Ashleigh	Honaker	*****
Track - Boys	Head	Kurt	Rowells	2D
Track - Boys	Assistant	Andrew	Schroeder	3D
Track - Boys	Assistant			
Track - Boys	Assistant (50%)	Jason	Ellerman	3C
Track - Girls	Head	Matt	Rife	2D
Track - Girls	Assistant	Heather	Marzullo	3B
Track - Girls	Assistant	Justin	Cooper	3A
Track - Girls	Assistant (50%)	Caroline	Kochmit	3A
Volleyball - Boys	Head	Wayne	Schultz	2D
Volleyball - Boys	Assistant	Dave	Auston	3D
Volleyball - Boys	Assistant	Posted 6-21-10		
Volleyball - Boys	Volunteer	Abigail	Schultz	*****
Athletic Trainer		Mike	Gedville	2D
Athletic Supervisor		Rachel	Morales	5B

### LCHS 2010-2011 Winter Coaches

Sport	Position	First Name	Last Name	Level
Basketball - Boys	Head Coach	Chris	Snyder	1D
Basketball - Boys	Assistant	Cristo	Garza	2D
Basketball - Boys	Assistant	Jeff	Tylka	2C
Basketball - Boys	Assistant	Eric	Born	2A
Basketball - Boys	Volunteer	Scott	Gustafson	***
Basketball - Girls	Head Coach	Pete	Schneider	1D
Basketball - Girls	Assistant	Brian	Cardarella	2C
Basketball - Girls	Assistant	Christi	Schneider	2B
Basketball - Girls	Assistant	Tori	Bloom	2A
Bowling	Head Coach	Melissa	Cross	3C
Bowling	Assistant	Posted		
Cheerleading	Head Coach	Brittany	Wiegel	3C
Cheerleading	Assistant	Krystle	Nowakowski	4A
Dance	Head Coach	Jaclyn	Shapiro	3B
Dance	Assistant	Whitney	Summers	4A
Swimming - Boys	Volunteer	Dave	Auston	***
Wrestling	Head Coach	Curt	Onstad	1D
Wrestling	Assistant	Matt	Joseph	2D
Wrestling	Assistant	John	Welter	2D
Wrestling	Assistant (50%)	Tony	Nelson	2A
Wrestling	Assistant (50%)	Mark	Stave	2C
Athletic Trainer		Mike	Gedville	2D
Athletic Supervisor		William	Hamill	6B

## Proposed Memo of Understanding

Due to the failure of the state to meet its financial obligations, we have opened conversations to address the financial picture of District #117. Working collaboratively to identify cost saving measures that may require collective bargaining agreement concessions is in the best interest of both the school board/administration and Association to ensure the financial health of the organization. We are all concerned about the availability and flexibility of funding to ensure the district can remain viable in the uncertain times. While there have been many issues discussed, the following items were mutually agreed upon for the 2010-2012 school years.

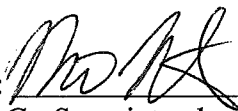
On August 19, 2010 the District #117 School Board will approve the stipends for the winter and spring seasons. These coaches and activity sponsors will be paid in the manner they have in the past (throughout the year) as soon as bookkeeping can process these additional stipends.

The Association agrees to:

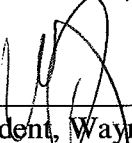
- 1) Freeze coaching/activity stipends at the 2009-2010 level for the 2010-2011 and 2011-2012 school years. This does not include step advancements.
- 2) Freeze the supplemental job wage at the 2009-2010 level for the 2010-2011 school year.
- 3) Faculty members that receive tuition reimbursements from the district in 2010-2012 will pay back the district the amount they received if they leave the district for another teaching (or equivalent) job within three years. A note will be added to the course registration form indicating a method of repayment.
- 4) Shortly after PMA completes the district budget/projections, the administration and negotiation committee will begin meeting to discuss our financial future.

While these concessions are helpful with current budget shortfalls they do not constitute, in any way, a permanent solution to the district's financial condition.

This Memo of Understanding is being written to verify that this is an exception to what is and has been the normal practice, and will not be precedent-setting.

Signed:   
\_\_\_\_\_  
Co-Superintendent, Michael Nekritz

  
\_\_\_\_\_  
Association President, Charlie Trout

  
\_\_\_\_\_  
Board President, Wayne Sobczak

Date: 8/19/10