

**COMMUNITY HIGH SCHOOL DISTRICT 117**  
**1625 DEEP LAKE ROAD**  
**COUNTY OF LAKE, LAKE VILLA, ILLINOIS 60046**  
**MINUTES OF REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION**  
**THURSDAY, MAY 26, 2011 – 7:00 P.M.**

Present

Absent

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**BOARD MEMBERS**

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Mr. Wayne A. Sobczak, President  
Mrs. Joyce Heneberry, Vice President  
Mrs. Sandy Jacobs, Secretary  
Mr. Kenneth Dewitt  
Mr. Randy Mathias  
Mr. Ronald Vickers (*via telephone*)

Dr. Kari King Duffy

**ADMINISTRATION**

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Mr. James McKay, Superintendent  
Mr. Michael Nekritz, Superintendent  
Ms. Jennifer Nolde, Business Manager  
Mr. Eric Ernd, Principal  
Mr. Stephen Plank, Principal

**STUDENT AMBASSADORS**

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Iris Schweier  
Danielle Stancill

**RECORDING SECRETARY**

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Mrs. Nancy Hendrickson

The regular monthly meeting of the Board of Education of Community High School District 117 was held on Thursday, May 26, 2011 in the Library at Antioch Community High School. Mr. Wayne Sobczak, President, presided over the meeting, calling it to order at 7:00 p.m.

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTS**

Mr. Henry Potrykus, D117 taxpayer, addressed the Board on his concerns about rising taxes at 30%, with homes declining in value. Mr. Potrykus noted the D117 budget at \$47 million, with a cost per pupil at \$17,000 vs. an average in Illinois at \$11,197. Mr. Potrykus feels that with test scores so low, the district is not doing a good job for the money being spent. He feels the district could reduce costs by cutting the number of administrators and restructuring Administration.

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Mr. Sobczak told Mr. Potrykus that he should contact the Superintendents to discuss his concerns further.

**PRESENTATIONS**

Mr. Plank and Mr. Ernd congratulated the students named to NSC All-Sportsmanship Team.

Ms. Cederna and Ms. Dewing, Special Education; and Matt Kastor, Fine Arts gave a presentation on the progress of their department's smart goals.

**ACHS Update**

Danielle Stancill reported:

- Several ACHS students participated in the 5K run "Fit for Life."
- The new *Finesse* literary magazine is available for purchase.
- Pre-prom assembly took place on the football field and was a moving program.
- 418 students attended Prom at the Grand Geneva resort.
- Honors Night featured 62 students receiving awards.
- The Class of 2011 received 130 scholarships.
- \$20,000 was raised for Ms. Elliott's school in Africa.
- Pre-School graduation was held with 13 pre-school students graduating.

Mr. Ernd reported:

- ACHS students had many accomplishments this year at the Tech Campus.
- Attendance rate has had a positive upward trend – the highest in the last six years at 94.24%.
- Megan Spoo was selected as Honorable Mention to the 2010-11 Daily Herald Academic Team for Lake County.
- Brett Prather and Nikita Gupta were recognized for their Leadership by the Lake County Journal.
- Tom Steven received the General Assembly Scholarship from State Representative JoAnn Osmond, which pays his full tuition at the U of IL next year.
- May 13 was the third annual Student Recognition Assembly with over 350 students being recognized.
- Staff members Tim Hildner, Dani Katz, Paul Petty, Johnna Slocum, and Chris Stanich had perfect attendance for 2010-11.
- 56 ACHS students were inducted into the Spanish National Honor Society.
- On May 15 Rachel Thain was accepted into Illinois Mathematics and Science Academy's Class of 2014.
- On May 18<sup>th</sup> ACHS held its annual Senior Picnic at Williams Park, with a great turnout.
- ACHS held its first Sequoit Pride Bowling fundraiser in May. 70 faculty members, Board Members Dr. King Duffy, Mr. Sobczak, Mr. Mathias, and Superintendents McKay and Nekritz attended.
- Four ACHS students will be competing with weekend at the National Forensic Tournament in Washington DC in Speech categories of Oral Interpretation and Duo Interpretation.

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- May 19<sup>th</sup> ACHS held their pre-school graduation with 24 pre-students participating.
- ACHS Spring Band Concert this year was subtitled “Chop Busters” because of the range of pieces of music. The spring concert featured many different selections. One was dedicated to the life of Mr. Mark Rymer, former band director of Zion-Benton High School who passed away last month.
- The Girls Varsity Softball team won the Prairie Division for the third year in a row.
- The Baseball team will play in Regional Semi-Finals this weekend.
- Veronica Jandura qualified for the 300 low hurdles and participated in the IHSA State track meet last weekend.

LCHS Update

Iris Schweier reported:

- Teacher Appreciation Week - Student Council made ice cream sundaes and the Booster Club made breakfast and lunch for the teachers.
- Prom was on May 7<sup>th</sup>. 487 students attended Prom on nine coach buses. Forrest Ericksen and Shannon Ure were crowned Prom King and Queen.
- Celebration Day was on May 13<sup>th</sup>.
- Senior Picnic was on May 18<sup>th</sup>.
- Honors Night was on May 16<sup>th</sup>. \$27,000 was awarded in scholarship money. Honorary awards included 34 Illinois State Scholars, 57 Prairie State Achievement Awards, and 51 additional honorary awards.
- Graduation was a great day. Student speakers were Jared Hedges, Nick Thommes, and Alexa Dorini. Faculty speakers were Cathy Ingram, Scott Leverentz. Outstanding seniors: Mick Beckman (boy) Jessica Quinn (Girl).
- 8<sup>th</sup> Grade Math Competition was on May 5<sup>th</sup>.
- Pre-school graduation was on May 17<sup>th</sup>, with 21 children participating.
- Fine Arts
  - Spring concerts: Band on May 17<sup>th</sup> and Choir on May 19<sup>th</sup>
  - Spring Play *The Outsiders* had a successful run on May 12-14

Mr. Plank reported:

- Booster Bash on April 30<sup>th</sup> raised over \$19,000
- LCHS earned a spot as *America's Best High Schools* in *Newsweek/Washington Post*.
- Keith West presented the final Lunch-n-Learn on Edmodo and Moodle on May 10<sup>th</sup>.
- Final Eagle Pride Breakfast was on May 17<sup>th</sup> with 48 students recognized. There were over 254 students recognized for 2010-11 school year.
- Tech Campus Accomplishments – August Beetschen – Graphic Web Design placed 1<sup>st</sup> in Advertising Design going to nationals in June.
- Nathan McMahon and Jillian Wuorenma were selected as Honorable Mention to the 2010-11 Daily Herald All-Academic Team.
- PSAE testing - Day One 331 of 334 students; Day Two 330 of 334 students were tested.

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- Athletic News
  - Girls Track Team qualified 3 girls in 5 events for the IHSA State Track meet last weekend.
  - The Boys Track Team won the NSC Prairie Division for the 5<sup>th</sup> straight year.
  - Girls Softball had a 13 game winning streak setting them up for Regional play.
  - Boys Baseball finished 2<sup>nd</sup> place in the NSC Prairie and will play Grayslake Central in Regional action.
  - Girls Soccer will play in the Sectional Championship game on Friday. The Girl's soccer program won the soccer regional title for the 3<sup>rd</sup> straight year.

**CONSENT AGENDA**

The following consent agenda items (indicated by\*) were enacted by one motion.

**\*Approval of Minutes – Regular Meeting of Thursday, April 28, 2011**

Mr. Mathias moved the minutes of the Regular Meeting of April 28, 2011 be approved and placed on file.  
Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**\*Approval of Minutes – Closed Session of Thursday, April 28, 2011**

Mr. Mathias moved the minutes of the Closed Session of April 28, 2011 be approved and placed on file.  
Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**PERSONNEL**

**\*Employment – Certified Staff**

**Antioch Community High School**

Mr. Mathias moved the Board employ Leslie Collins as Spanish Teacher at a level of BA, Step 1; and Colleen Buzby as Science Teacher at a level of MA, Step 1, for the 2011-12 school year as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

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Lakes Community High School

Mr. Mathias moved the Board employ Merry Quinn-Krajniak as Assistant Principal for Pupil Personnel Services for the 2011-12 school year at a salary of \$99,000; Jan Kristin Scheidt as Science Teacher at a level of BA 15, Step 2 for the 2011-12 school year; and Alex McKenzie as Social Studies Teacher (.9) at a level of BA, Step 1 for the 2011-12 school year as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                               Nays: None           Absent: King Duffy           Motion Carried.

Allendale

Mr. Mathias moved the board employ Stephanie Oster as School Psychologist for the 2011-12 school year at a level of MA+30, Step 1 and 26 summers days (2011) at a per diem per day of \$273.64 as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                               Nays: None           Absent: King Duffy           Motion Carried.

\*Employment – Summer School Programs

Antioch/Lakes Community High School

Mr. Mathias moved the Board employ the following teachers for the 2011 Summer School Program as recommended by the Superintendent. Second by Mr. Dewitt.

<b>Course</b>	<b>First</b>	<b>Last</b>	<b>Hours</b>	<b>Rate</b>	<b>Total Salary</b>
Geo Bridge	Will	Zambole	36	\$42.91	\$1,544.76
Geo Bridge	Larry	Kamin	36	\$42.91	\$1,544.76
Credit Recovery - Nova Net	Matt	Rife	92	\$42.91	\$3,947.72
Credit Recovery - lab only	Larry	Kamin	44	\$42.91	\$1,888.04
Credit Recovery - lab only	Chris	Kemmerer	42	\$42.91	\$1,802.22
Credit Recovery - lab only	Caroline	Kochmit	80.5	\$42.91	\$3,454.26
Driver Ed	Mark	Ring	85	\$42.91	\$3,647.35
Driver Ed	Teri	Klobnak	30	\$42.91	\$1,287.30
Driver Ed	Dave	Woods	135	\$42.91	\$5,792.85
Driver Ed	Cindy	Martin	135	\$42.91	\$5,792.85
Driver Ed	Chris	Bailey	135	\$42.91	\$5,792.85
Driver Ed	Steve	Scott	64	\$42.91	\$2,746.24
Driver Ed	Kara	Mastrodon	44	\$42.91	\$1,888.04
LRM	Jen	Harrington	38	\$42.91	\$1,630.58
LRM	Kara	Graham	38	\$42.91	\$1,630.58

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Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Gateway

Mr. Mathias moved the Board employ Paul Chodak, Marcia Bennecke, Bruce Peterson, Shari Demeritt, Mike Bennecke, and Scott Magnuson as teachers for the 2011 Summer School Program at Gateway at a rate of \$42.91/hour; and Rob Nunez, Cheryl Vite, Laura Santeler, Linda Tansey, Cheryl Wittum, and Diane Scott be employed as aides (based on census) for the 2011 Summer School Program at Gateway at their currently hourly wage as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Allendale

Mr. Mathias moved the Board employ Kara Bolton, Sandy Landrey, Alexis Swopes, and Renita Simmons as teachers for the 2011 Summer School Program at Allendale at a rate of \$42.91/hour as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**\*Resignations – Certified Staff**

Antioch Community High School

Mr. Mathias moved the Board accept the resignation, with regret, from Jamie Ellinger, Social Studies Teacher, effective the end of the 2010-11 school year, as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Lakes Community High School

Mr. Mathias moved the Board accept the resignation of Kevin McLean, Science Teacher, effective the end of the 2010-11 school year, as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

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**\*Resignation – Increment Positions**

**Lakes Community High School**

Mr. Mathias moved the Board accept the resignation, with regret, from Matt Kastor, Fine Arts Department Chair; Keith West, Girls Basketball Assistant Coach effective the end of the 2010-11 school year, as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**\*Request for Unpaid Leave of Absence**

**Lakes Community High School**

Mr. Mathias moved the Board approve the unpaid leave of absence from Nancy Clutter, Nurse, from October 28 – November 6, 2011 to help with the medical needs in Haiti as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**\*Resignation for Retirement – Certified Staff**

**Gateway**

Mr. Mathias moved the Board accept with regret, the resignation of Paul Chodak (Gateway), Marcia Bennecke (Gateway), and Robert Szczepanski (Allendale) for the purpose of retirement under Section 11.21 of the negotiated agreement effective the end of the 2014-15 school year as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**FINANCE/BUSINESS**

**\*Approval of Bills and Payroll**

Mr. Mathias moved that the following bills be approved for payment, and be so certified to the school treasurer. Second by Mr. Dewitt:

Education Fund	\$3,867,710.65
Building Fund	\$ 288,718.57
Bonds & Interest	\$ 11,178.49
Transportation Fund	\$ 249,053.10
I.M.R.F. Fund	\$ 77,966.83

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Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**Report from the Business Office**

Mrs. Nolde reported to the Board she and Mr. Plank discussed ways to save money by helping the maintenance department. Mr. Plank has begun to recruit LCHS volunteers to weed, paint, etc.

**PE Uniform Bids**

Mr. Dewitt moved the Board accept the bid of Ambassador Athletic Apparel, in the amount of \$22,316.16 for District PE uniforms as recommended. Second by Mrs. Heneberry.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**Replacement of ACHS Classroom Doors**

Mr. Mathias moved the Board accept the proposal of Ames Construction, I the amount of \$7,150, for the replacement of doors at ACHS as recommended. Second by Mrs. Heneberry.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**Replacement of Bleacher Drive Rollers – ACHS Varsity Gym**

Mrs. Jacobs moved the Board accept the proposal of Bleacher America, in the amount of \$6,450 for the replacement of ACHS drive rollers as recommended. Second by Mrs. Heneberry.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**Masonry Bids**

Mr. Mathias moved the Board accept the bid of Grove Masonry for the ACHS Academic wing masonry repairs at a cost of \$65,429 with an allowance of \$2,500 as recommended. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

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Surveillance System Server RFP

Mr. Dewitt moved the Board approve the Adventis proposal for surveillance system servers in the amount of \$54,307 as recommended. Second by Mrs. Jacobs

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Tech Lease

Mr. Dewitt moved the Board approve the purchase of listed technology equipment at a cost not to exceed \$302,000 as recommended. Second by Mr. Mathias.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Mr. Dewitt moved the Board approve Providence Capital Leasing four year contract, for the lease purchase of the aforementioned equipment at a cost not to exceed \$78,846 pending attorney approval. Second by Mrs. Jacobs.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Food Service Contract – Second Reading

Ms. Nolde presented a price list showing the suggested prices of items increasing to cover the cost of operating the food service program. Board members agreed to column 2 or 3. Board approval will be recommended at the June Board meeting.

Healthcare Reform

Mr. Mathias moved the Board approve grandfather status as it pertains to the Blue Cross Blue Shield PPO Plan as recommended. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Mr. Dewitt moved the Board approve grandfather status, if applicable, as it pertains to the Blue Cross Blue Shield HMO Plan as recommended. Second by Mrs. Heneberry.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

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Insurance Premiums – First Reading

Ms. Nolde presented the proposed medical and dental rates for 2011-12. The proposed rates are 9.75% increase over 2010-11. Dental and vision rates will remain the same. Approval will be recommended at the June Board Meeting.

Current Debt Service

Ms. Nolde provided the current debt service for the district, as requested at the April meeting.

2010 Tax Extension

D117 extension numbers came in from the county and the new tax rate is \$2.639 – up from \$2.448.

Fund Balance Policy and PMA Projections

Ms. Nolde presented an updated graph from PMA updating information reflecting budget cuts.

Budget Update

Ms. Nolde provided a budget reduction sheet which includes the adjustments made by union concessions and givebacks.

Methane Update

Mr. Nekritz gave an update on the methane plant. Mr. Nekritz did extensive research and reported that RMT's financial projections have been inaccurate, which continues to be a financial burden to the district. Mr. Nekritz has a meeting with Com Ed to discuss other options. In addition, Chevron is planning to do a feasibility study in July. Mr. Nekritz said that the Board needs to evaluate options and to decide whether to keep the methane plant running, or shut it down completely. The Board would like to revisit this topic next month after more information is received.

**GOVERNANCE**

F.O.I.A. Request

One FOIA request was received and Mrs. Nolde responded to the request.

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Tech Campus Update

Mr. McKay reported on the scholarships D117 students received. Six D117 students received scholarships and five students placed in the Skills USA State Competition.

Teacher Training at LCHS

Mr. McKay reported that LCHS teachers Mark Prosis, Paul Strzyinski, and Kari Bodine will be teaching a Science Teacher's Training course from August 2 – 5, 2011 on Physics First. Teachers from all over Lake County attend this training.

Tech Plan Approval

Mr. McKay reported that approval has been given by the Illinois State Board of Education for the CHSD 117 Technology Integration plan.

Extra-Curricular Handbook Changes

Mr. Mathias moved the Board approve the changes recommended for the Extra-Curricular Handbook as presented. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Sale of Computers and TVs

Mr. Dewitt moved the Board approve the sale of computers and TVs since they are no longer actively used and are currently in storage. Second by Mr. Mathias.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Mr. Mathias suggested donating 1-2 computers to the senior center. All agreed to donate 1-2 to the senior center and ten computers to feeder schools.

Gateway Update

Mr. Nekritz reported on the information that Mr. Sullens submitted. The state implemented policies which changed long-term residential treatment to short term residential intervention. Federal guidelines now forced the State of Illinois to reverse their position on the policies, which now causes Gateway to put the long-term treatment plan back in place.

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2011 IASB Joint Annual Conference

The IASB joint annual conference will be held November 18 – 20, 2011. All agreed that the District would cover one night stay, and if a second night is desired, it would be at the expense of the individual.

Legislative Update

Mr. Mathias moved the Board approve the Debt Service Extension Base rationale for submission to the Illinois State Board of Education as presented. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Board Meeting Date Change

Mr. Dewitt moved the Board approve moving the October 20<sup>th</sup> Board Meeting to Wednesday, October 19, 2011. Second by Mr. Mathias.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Field Trip Requests (Overnight)

Mrs. Jacobs moved the Board approve the following field trip requests. Second by Mr. Mathias.

- Glen Heitman, Girls Volleyball Coach, to take the Girls Volleyball Program to a team lock-in at Adventure Rock Indoor Climbing in Pewaukee, Wisconsin from August 13-14, 2011
- Sara Jowers, Student Council Advisor, for Student Council to hold a Leadership Lock-In on Friday, August 12-13, 2011 in the ACHS Commons.
- Wanda Teddy and Sofia Farooq to take four students to the NCFL Grand National Tournament for Forensics in Washington, DC from May 25 – 29, 2011.
- Kelly Taylor, Dance Team Coach, for the Dance Team to participate in Universal Dance Association from July 26-29, 2011 at Northern Illinois University.
- Kellie Doyle, Adviser, *Talon Times*, Jamie Collins, Adviser, *Mosaic*, and Kathleen Beckman, Adviser, *Tom Tom*, to take newspaper and literary magazine staffs to the Journalism Education Association/National Scholastic Press Association (JEA/NSPA) high school journalism convention in Minneapolis, Minnesota Thursday, November 17 through Saturday, November 19, 2011.
- Troy Parola/Tiffany Chilcote, Varsity Dance Coach to take the Varsity Dance Team to Wheaton College from July 13-16, 2011 for an overnight dance camp as recommended.
- Keith West, Girls Cross Country Coach, to take the Girls Cross Country Team to Olivet Nazarene University in Kankakee, Illinois, and Kankakee River State Park from July 21-23, 2011 for a bonding campout as recommended.

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Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**QUESTIONS/COMMENTS – BOARD MEMBERS**

Ken Dewitt said he was serving on the Lake County Association School Board and asked the board to e-mail him topics of discussion for future meetings by June 1<sup>st</sup>.

Mr. Mathias commented that both graduations went well.

**CLOSED SESSION**

**Motion to Enter Closed Session**

At 9:07 p.m. Mrs. Jacobs moved the Board enter into Closed Session for the purpose of discussing the following exceptions to the Open Meetings Act: : (a) Employment – Section 2(c)(1): The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; and (b) School Issues – Section 2(c)(9): Student disciplinary cases. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**Motion to Come Out of Closed Session**

At 9:24 p.m. Mr. Dewitt moved the Board come out of Closed Session. Second by Mr. Mathias.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**STUDENT ISSUES**

**Antioch Community High School**

Mr. Dewitt moved the Board impose the expulsion of Student 2010-11-4A as recommended by the Principal. Second by Mr. Mathias.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

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Lakes Community High School

Mr. Mathis moved the Board impose the expulsion of Student 2010-11-4L as recommended by the Principal. Second by Ms. Jacobs.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Antioch Community High School

Mr. Mathias moved the Board impose the expulsion of Student 2010-11-5A as recommended by the Principal and that such expulsion be held in abeyance subject to the execution of the conditions set forth in the Agreement with the student and parents. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

PERSONNEL

Employment – Non-Certified Staff

Mr. Dewitt moved to employ Nicholas Schock as Desktop Support Technician at a salary of \$31,000/year beginning June 1, 2011 as recommended. Second by Mrs. Jacobs.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Employment – Increment Positions

Antioch/Lakes Community High School

Mr. Mathias moved the Board the persons shown on the spreadsheet be approved for increment positions for the 2011-12 school year as recommended by the Superintendent. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

Lakes Community High School

Mrs. Jacobs moved the Board employ Christine Roberts as Fine Arts Department Chair for the 2011-12 school year for \$2,000 as recommended. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**COMMUNITY HIGH SCHOOL DISTRICT 117**  
**REGULAR BOARD OF EDUCATION MINUTES**  
**THURSDAY, MAY 26, 2011 – PAGE FIFTEEN**

Request for Extended Sick Leave and Unpaid Leave of Absence

Mrs. Heneberry moved the Board approve the Family Medical Leave and Unpaid Leave of Absence from Emily Goldkind, English Teacher, for the first semester of 2011-12; and Christie Sommers, Special Education Teacher, from approximately September 19, 2011 (unless otherwise advised by her doctor), and after release by her doctor, an unpaid leave through approximately December 9, 2011 (approval of 12 weeks of FMLA). Second by Mrs. Jacobs.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

**ADJOURNMENT**

At 9:32 p.m. Mr. Mathias moved the May 26, 2011 meeting of the Community High School District 117 Board of Education be adjourned. Second by Mr. Dewitt.

Roll Call Vote:           Ayes: Heneberry, Dewitt, Mathias, Jacobs, Vickers, Sobczak  
                              Nays: None           Absent: King Duffy           Motion Carried.

The meeting adjourned at 9:32 p.m.

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President

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Secretary

**ACHS Fall Increment Positions 2011-12**

<b>Sport/Activity</b>		<b>Coach</b>	<b>09-'10</b>	<b>10-11</b>	<b>11-'12</b>	<b>Stipend</b>
<b>Athletic Supervisor-Fall</b>		White, Jim	6B	6C	6C	\$2,310.00
<b>Cheerleading</b>	<b>Head</b>	Gwinn, Robin- <i>Fall</i>	3D	3D	3D	\$6,535.00
	<b>Assistant</b>	Unrein, Denise- <i>Fall</i>	4D	4D	4D	\$5,256.00
<b>Cross Country Boys</b>	<b>Head</b>	Judson, Dave	2D	2D	2D	\$7,589.00
<b>Cross Country Girls</b>	<b>Head</b>	Chris Baily	2D	2D	2D	\$7,589.00
<b>Field Hockey</b>	<b>Head</b>	Dewing, Terry	2D	2D	2D	\$7,589.00
	<b>Assistant</b>	Mastrodonato, Kara		3B	3B	\$5,338.00
<b>Football</b>	<b>Head</b>	Glashagel, Brian	1D	1D	1D	\$8,843.00
	<b>Assistant</b>	Gordy, Mike	2D	2D	2D	\$7,589.00
	<b>Assistant</b>	Pechauer, Del	2D	2D	2D	\$7,589.00
	<b>Assistant</b>	Ellis, Rico	2D	2D	2D	\$7,589.00
	<b>Assistant</b>	Chris VanAlstine	2D	2D	2D	\$7,589.00
	<b>Assistant</b>	Murray, Grant	2B	2B	2C	\$6,905.00
	<b>Assistant</b>	Petersen, Jeff	2C	2C	2D	\$7,589.00
	<b>Assistant</b>	Richter, Karl	2C	2C	2D	\$7,589.00
	<b>Assistant</b>	Petty, Paul	2D (.5)	2D (.5)	2D(.5)	\$3,794.50
	<b>Assistant</b>	Shifley, Ryan	volunteer	volunteer	volunteer	
	<b>Assistant</b>	Swanson, Pat	Stud. Coach	2A (.5)	2A(.5)	\$2,839.00
	<b>Assistant</b>	Simonis, Andrew	volunteer	volunteer	volunteer	
	<b>Assistant</b>	Elkin, Nick		volunteer	volunteer	
<b>Golf-Boys</b>	<b>Head</b>	Moxley, Jeff	3D	3D	3D	\$6,535.00
<b>Pom Pon (Dance) Fall</b>	<b>Head</b>	Taylor, Kelly	3C	3C	3D	\$6,535.00
		Harrington, Jennifer			volunteer	
<b>Soccer-Boys</b>	<b>Head</b>	Polakow, Marni	2D	2D	2D	\$7,589.00
	<b>Assistant</b>	Drye, Hannah	3C	3D	3D	\$6,535.00
	<b>Assistant</b>	Mark, Bryan		3A(2nd yr)	3B	\$5,338.00
	<b>Assistant</b>	Faden, Erica		3A	3A	\$4,793.00
<b>Swimming Girls</b>		Bessette, Debbie	volunteer	volunteer	?	
<b>Tennis-Girls</b>	<b>Head</b>	Digman, Randy	2D	2D	2D	\$7,589.00
	<b>Assistant</b>	Lesinski, Niel		3A (2nd yr)	3B	\$5,338.00
<b>Trainer</b>		open				
		open				
		open				
<b>Volleyball-Girls</b>	<b>Head</b>	Glen Heitman	2D	2D	2D	\$7,589.00
	<b>Assistant</b>	Tony Losinger	3B	3B	3C	\$5,784.00
	<b>Assistant</b>	Atkinson, Jamie	3B	3C	3C	\$5,784.00
		Tara Heitman		volunteer	volunteer	

**ACHS Winter Increment Positions 2011-12**

<b>Sport/Activity</b>		<b>Coach</b>	<b>09-'10</b>	<b>10-11</b>	<b>11-'12</b>	<b>Stipend</b>
<b>Basketball-Boys</b>	<b>Head</b>	White, Jim	2D	2D	1D	\$8,843.00
	<b>Assistant</b>	Judson, Dave	2D	2D(.5)	2D(.5)	\$3,794.50
	<b>Assistant</b>	Hickey, Michael		2A(.5)	2A(.5)	\$2,839.00
	<b>Assistant</b>	Open			2A	\$5,678.00
<b>Basketball-Girls</b>	<b>Assistant</b>	Glapajone, Arnold	2A	2B	2B	\$6,137.00
	<b>Head</b>	Borries, Tim	1D	1D	1D	\$8,843.00
	<b>Assistant</b>	D'Andrea, Jamie	2D	2D	2D	\$7,589.00
	<b>Assistant</b>	Johnson, Kelly	2C	2C	2D	\$7,589.00
	<b>Assistant</b>	Faden, Erica			2A	\$5,678.00
		Schwabe, Dan	volunteer	volunteer	volunteer	
<b>Bowling</b>	<b>Head</b>	Open			3A	\$4,793.00
<b>Cheerleading</b>	<b>Head</b>	Gwinn, Robin- <i>Winter</i>	3D	3D	3D	\$6,535.00
	<b>Assistant</b>	Unrein, Denise- <i>Winter</i>	4D	4D	4D	\$5,256.00
<b>Swimming Boys</b>			??	???	?	
<b>Trainer</b>		open				
		open				
		open				
<b>Wrestling</b>	<b>Head</b>	Borrero, Wilbur	1D	1D	1D	\$8,843.00
	<b>Assistant</b>	Kerns, Joe	2D (.6)	2D(.6)	2D	\$7,589.00
	<b>Assistant</b>	Hlinak, Ryan	2C	2C	2D	\$7,589.00
	<b>Assistant</b>	Zalapi, Steve	2C	2C	2D	\$7,589.00
		Soukup, Todd	volunteer	volunteer	volunteer	
		Dyer, Luke	volunteer	volunteer	volunteer	

## LCHS 2011-2012 Fall Coaches

Sport	Position	First Name	Last Name	09-10 Level	10-11 Level	11-12 Level	Salary
Cheerleading	Head Coach	Brittany	Wiegel	3B	3C	3C	\$5,784.00
Cheerleading	Assistant	Krystle	Nowakowski		4A	4A	\$3,879.00
Cross Country-B	Head Coach	Andrew	Schroeder	2D	2D	2D	\$7,589.00
Cross Country-G	Head Coach	Keith	West	2D	2D	2D	\$7,589.00
Dance	Head Coach	Tiffany	Chilcote			3A	\$4,793.00
Field Hockey	Head Coach	Victoria	Ecker	2D	2D	2D	\$7,589.00
Field Hockey	Assistant (75%)	Julie	Shepard		3D	3D	\$4,901.25
Field Hockey	Assistant (25%)	Lindsay	Andrews		3A	3A	\$1,198.25
Football	Head Coach	Luke	Mertens	1D	1D	1D	\$8,843.00
Football	Assistant	Mark	Ribbens	2D	2D	2D	\$7,589.00
Football	Assistant	Ray	Gialo	2D	2D	2D	\$7,589.00
Football	Assistant	Matt	Radzicki	2C	2D	2D	\$7,589.00
Football	Assistant	Jason	Miller	2D	2D	2D	\$7,589.00
Football	Assistant	Kurt	Rowells	2D	2D	2D	\$7,589.00
Football	Assistant (50%)	Brent	Gandolfi	***	***	2D	\$3,794.50
Football	Assistant	Jason	Ellerman	2C	2D	2D	\$7,589.00
Football	Assistant (50%)	Jim	Galuhn	2B	2C	2C	\$3,452.50
Football	Assistant (50%)	Brad	Jones	***	2B	2B	\$3,068.50
Football	Assistant (50%)	Posted	12/17/2010				
Football	Volunteer	Chris	Noble			***	*****
Football	Volunteer	Joe	Volante			***	*****
Golf - Boys	Head Coach	William	Hamill	3C	3C	3D	\$6,535.00
Golf - Girls	Volunteer	Rebecca	Schilz	3C	***	***	*****
Soccer - Boys	Head Coach	Kevin	Kullby	2D	2D	2D	\$7,589.00
Soccer - Boys	Assistant	Dave	Woods	3D	3D	3D	\$6,535.00
Soccer - Boys	Assistant	Christina	Kupsco	3B	3C	3C	\$5,784.00
Soccer - Boys	Assistant	Clemente	Lima	3D	3D	3D	\$6,535.00
Swimming - Girls	Volunteer	Dave	Auston		***	***	*****
Tennis - Girls	Head Coach	Bryan	Plinske	2D	2D	2D	\$7,589.00
Tennis - Girls	Assistant	Cathy	Ingram	3C	3D	3D	\$6,535.00
Volleyball - Girls	Head Coach	Molly	May	2B	2B	2C	\$6,905.00
Volleyball - Girls	Assistant (50%)	Taylor	Tortorello	3A	3A	3B	\$2,669.00
Volleyball - Girls	Assistant	Kathryn	Hofeldt	3A	3A	3B	\$5,338.00
Volleyball - Girls	Assistant (50%)	Janet	Szczesniak	3D	3D	3D	\$3,267.50
Athletic Trainer		Mike	Gedville	2D	2D	2D	\$7,589.00
Athletic Supervisor		Curt	Onstad	6B	6B	6C	\$2,310.00

### LCHS 2011-2012 Winter Coaches

<b>Sport</b>	<b>Position</b>	<b>First Name</b>	<b>Last Name</b>	<b>09-10 Level</b>	<b>10-11 Level</b>	<b>11-12 Level</b>	<b>Salary</b>
Basketball - Boys	Head Coach	Chris	Snyder	2C	1D	1D	\$8,843.00
Basketball - Boys	Assistant	Posted 5-6-11					
Basketball - Boys	Assistant	Jeff	Tylka	2C	2C	2D	\$7,589.00
Basketball - Boys	Assistant	Eric	Born	***	2A	2A	\$5,678.00
Basketball - Boys	Volunteer	Scott	Gustafson	***	***	***	
Basketball - Girls	Head Coach	Pete	Schneider	1C	1D	1D	\$8,843.00
Basketball - Girls	Assistant	Christi	Schneider	2A	2B	2B	\$6,137.00
Basketball - Girls	Assistant	Tori	Bloom	2A	2A	2B	\$6,137.00
Basketball - Girls	Assistant	Posted 5-4-11					
Bowling	Head Coach	Melissa	Cross	3C	3C	3D	\$6,535.00
Bowling	Volunteer	Julie	Shepard		4A	***	*****
Cheerleading	Head Coach	Brittany	Wiegel	3B	3C	3C	\$5,784.00
Cheerleading	Assistant	Krystle	Nowakowski		4A	4A	\$3,879.00
Dance	Head Coach	Tiffany	Chilcote			3A	\$4,793.00
Swimming - Boys	Volunteer	Dave	Auston	***	***	***	*****
Wrestling	Head Coach	Curt	Onstad	1D	1D	1D	\$8,843.00
Wrestling	Assistant	Matt	Joseph	2C	2D	2D	\$7,589.00
Wrestling	Assistant	Tony	Nelson	2A	2A	2B	\$6,137.00
Wrestling	Assistant	Mark	Stave	2C	2C	2D	\$7,589.00
Athletic Trainer	(50%)	Mike	Gedville	2D	2D	2D	\$3,794.50
Athletic Supervisor		William	Hamill	6B	6B	6C	\$2,310.00