

**COMMUNITY HIGH SCHOOL DISTRICT 117**  
**1625 DEEP LAKE ROAD**  
**COUNTY OF LAKE, LAKE VILLA, ILLINOIS 60046**  
**MINUTES OF REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION**  
**THURSDAY, SEPTEMBER 15, 2011 – 7:00 P.M.**

Present

Absent

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**BOARD MEMBERS**

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Mr. Wayne A. Sobczak, President  
Mrs. Joyce Heneberry, Vice President  
Mrs. Sandy Jacobs, Secretary  
Dr. Kari King Duffy  
Mr. Randy Mathias

Mr. Kenneth Dewitt  
Mr. Ronald Vickers

**ADMINISTRATION**

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Mr. James McKay, Superintendent  
Mr. Michael Nekritz, Superintendent  
Ms. Jennifer Nolde, Business Manager  
Mr. John Whitehurst, Principal  
Mr. Stephen Plank, Principal

**STUDENT AMBASSADORS**

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Bethany Breum  
Linsey Stiglic

**RECORDING SECRETARY**

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Mrs. Nancy Hendrickson

The regular monthly meeting of the Board of Education of Community High School District 117 was held on Thursday, September 15, 2011 in the Library at Antioch Community High School. Mr. Wayne Sobczak, President, presided over the meeting, calling it to order at 7:00 p.m.

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTS**

Mr. Henry Potrykus, D117 taxpayer, referred to an article published by the Chicago Tribune in reference to the Illinois School Report Card. Mr. Potrykus asked for checks to be posted on the website; the school report card to be mailed to all households in District 117; and add policies on controversial subjects.

Mr. Sobczak thanked Mr. Potrykus for his comments.

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**PRESENTATIONS**

Social Studies and English SMART Goals

Mrs. Holst, Mr. Walker (Social Studies), Mrs. Petrie, and Mrs. Andershock (English) presented the SMART goals for their departments.

ACHS SIP

Mr. Whitehurst, Principal, and staff members: Christine Kasbohm, Barb Mason, Jamie D'Andrea, Sara Ogborn, Kristina Wilson, Kara Bolton, Phyllis Fay, Wilbur Borrero, and Aryan Dohman presented the Antioch Community High School School Improvement Plan for 2011-12.

LCHS Update

LCHS report by Mr. Plank is attached.

**CONSENT AGENDA**

The following consent agenda items (indicated by\*) were enacted by one motion.

\*Approval of Minutes – Special Meeting, August 15, 2011

Mr. Mathias moved the minutes of the Special Meeting of August 15, 2011 be approved and placed on file. Second by Dr King Duffy.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

\*Approval of Minutes – Closed Session of, August 15, 2011

Mr. Mathias moved the minutes of the Closed Session of August 15, 2011 be approved and placed on file. Second by Dr King Duffy.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

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\*Approval of Minutes – Regular Meeting, August 18, 2011

Mr. Mathias moved the minutes of the Regular Meeting of August 18, 2011 be approved and placed on file. Second by Mr. Mathias.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

\*Approval of Minutes – Closed Session of, August 18, 2011

Mr. Mathias moved the minutes of the Closed Session of August 18, 2011 be approved and placed on file. Second by Dr King Duffy.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

**PERSONNEL**

\*Employment – Increment Positions

Antioch Community High School

Mr. Mathias moved the board approve Neil Lesinski move from Assistant Tennis Coach to Interim Head Coach at a pro-rated level of 2B; Jamie D’Andrea to replace Neil as the Interim Assistant Coach at a pro-rated level of 3B; Bryan Mark as Assistant Girls Soccer Coach at a level of 3B; Don Barlow as Winter Athletic Supervisor at a level of 6C; Jim White as Spring Athletic Supervisor at a level of 5C; and Jennifer Harrington as Pom Pon Dance Coach (Winter) at a level of 3B for the 2011-12 school year. Second by Dr King Duffy.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

Lakes Community High School

Mr. Mathias moved Janet Szczesniak be employed as Assistant Volleyball Coach (moving from 50% to 100%) at a level of 3D; and LeAnn Malecha a Clinician-Pianist (.5), at a level of 3A (50%) for the 2011-12 school year as recommended by the Superintendent. Second by Dr. King Duffy.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

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\*Employment – Dollar Coach

Mr. Mathias moved the Board employ as Dollar Coaches: Sean Murnane for Football; Courtney Ksiozk for Field Hockey; Caroline Kochmit for Boys Swimming; Kelly Taylor for Pom Pons (Dance - Winter); Don Peters and Scott Farrell for Band, for the 2011-12 school year, as recommended by the Superintendent. Second by Dr. King Duffy.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

\*Resignations – Increment Positions

Mr. Mathias moved the Board approve the resignations, with regret, from Randy Digman, Head Boys and Girls Tennis Coach; Taylor Tortorello, Assistant Volleyball Coach; and Jeff Tylka, Head Softball Coach, and Assistant Boys Basketball Coach effective immediately as recommended. Second by Dr. King Duffy.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

\*Request for Leave of Absence

Mr. Mathias moved the Board approve the leave of absence from Ryan Hlinak, Math Teacher, from approximately October 28 – November 14, 2011 as recommended. Second by Dr. King Duffy.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

**FINANCE/BUSINESS**

\*Approval of Bills and Payroll

Mr. Mathias moved that the following bills be approved for payment, and be so certified to the school treasurer. Second by Dr King Duffy.

|                     |                |
|---------------------|----------------|
| Education Fund      | \$2,413,222.21 |
| Building Fund       | \$ 405,937.92  |
| Bonds & Interest    | \$ 221,169.16  |
| Transportation Fund | \$ 61,743.63   |
| I.M.R.F. Fund       | \$ 33,484.88   |

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

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Final Budget

Dr. King Duffy moved the Board approve the FY '12 Budget as presented. Second by Mrs. Jacobs

Roll Call Vote:           Ayes: Heneberry, Mathias, Jacobs, King-Duffy, Sobczak  
                          Nays: None           Absent: Dewitt, Vickers           Motion Carried.

2 Year Roof Survey

Mr. Mathias moved the Board approve STR proposal for two-year roof survey update at a cost of \$2,900. Second by Dr. King Duffy.

Voice Vote:           Ayes: 5           Nays: None           Abstain: 0           Absent: 2           Motion carried.

Multi-function School Activity Bus

Mrs. Heneberry moved the Board accept the bid of Midwest Transit for lease/purchase of two Multi-function school activity buses including alternates 1, 2, 4 and 5 for a financed cost of \$77,822. Second by Dr. King Duffy.

Roll Call Vote:           Ayes: Heneberry, Mathias, Jacobs, King-Duffy, Sobczak  
                          Nays: None           Absent: Dewitt, Vickers           Motion Carried.

Van Phase Out

Mr. Mathias moved the Board approve the disposal of current van fleet as trade-ins toward the purchase of Gateway Suburban. Second by Mrs. Jacobs.

Roll Call Vote:           Ayes: Heneberry, Mathias, Jacobs, King-Duffy, Sobczak  
                          Nays: None           Absent: Dewitt, Vickers           Motion Carried.

Methane System

Mr. Mathias moved the Board to allow Administration to purchase needed materials, at a maximum cost of \$25,000 and outside of the Board payment schedule, in order to keep the methane system operational. Second by Mrs. Jacobs.

Roll Call Vote:           Ayes: Heneberry, Mathias, Jacobs, King-Duffy, Sobczak  
                          Nays: None           Absent: Dewitt, Vickers           Motion Carried.

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Dr. King Duffy moved the Board allow Administration to enter into an agreement with the IUPC in order to change our status within the cooperative. Second by Mrs. Heneberry.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

ACHS Baseball Update

Ms. Nolde updated the condition of the baseball field. Currently dirt has been moved, and the job hopefully will be completed by the end of next week. D117 has been able to put clay on the Village portion of the landsite.

Yearly Life Safety Inspection

The yearly facility inspection has been completed. There were two corrections needed to be done; tag a fire extinguisher and fix a couple of ceiling tiles.

Debt Restructuring

Ms. Nolde met with Elizabeth Henessey from William Blair, regarding finance options. Options were discussed as presented by William Blair regarding current debt restructuring.

**GOVERNANCE**

F.O.I.A. Request

Two FOIA requests were received, and Mr. Nekritz and Ms. Nolde responded.

Tech Campus Update

Mr. McKay reported that the Tech Campus presented their SIP plan with five goals over the next four years. The Tech Campus is trying to find partners to share expenses. The enrollment for D117 is currently 130 students. D117 statistics show that our students have out-performed the other schools in achieving higher grades and attendance.

ISBE “Those Who Excel/Teacher of the Year Program”

Several staff members are being recognized from the ISBE. They include:

- Scott Leverentz, Classroom Teacher (Early Educator) – Award of Excellence
- The ACHS Differentiation Team – Team Award of Excellence
- Diane Scott – Educational Service Personnel – Award of Meritorious Service
- Tracy McGrath – School Board Member/Community Volunteer – Award of Recognition

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Second Reading – Policy Recommendation

Dr. King Duffy moved the Board adopt Policy 500.36 as recommended by the Superintendent. Second by Mrs. Jacobs.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

6<sup>th</sup> Day of Enrollment

6<sup>th</sup> Day Enrollment at Antioch Community High School was 1334; at Lakes Community High School it was 1417, for a total enrollment of 2751. Last school year the 6<sup>th</sup> day enrollment was 1360 at ACHS and 1359 at LCHS, for a total enrollment of 2719.

Illinois Academic Performance

Mr. McKay reported that the state of Illinois is out performing other states in academic performance. Illinois is one of ten states that tests all students and continues to show academic growth on ACT testing.

2011-12 Application for Recognition of Schools

Mr. Mathias moved the Board approve the 2011-12 Application for Recognition of Schools for (a) Antioch Community High School; (b) Lakes Community High School; (c) Allendale School; and (d) Gateway School, as recommended by the Superintendent. Second by Mrs. Jacobs.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

Approval of Administrators' Salary Compensation Report

Dr. King Duffy moved the Board approve the Administrators' Salary Compensation Report as presented. Second by Mrs. Heneberry.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

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Fireworks Contract

Mr. Mathias moved the Board approve the contract with Spectrum Pyrotechnics, Inc. to provide fireworks for the ACHS Homecoming. Second by Mrs. Jacobs.

Voice Vote:           Ayes: 5           Nays: None           Abstain: 0           Absent: 2           Motion carried.

Board Agenda Calendar

No additions were noted. Mr. Sobczak noted if anyone would like items added during the year, please contact Mr. McKay or Mr. Nekritz.

Board Building Session

Mr. Nekritz said there is limited time available. Please send available dates for the two weeks after Thanksgiving to Mr. Sobczak.

Tri-Conference Information

Information was distributed for the Tri-Conference.

Field Trip Requests

Dr. King Duffy moved the Board approve the field trip requests from Wanda Teddy, ACHS, and Bridget Banas, LCHS, for Fine Arts Students to attend the Illinois Theatre Festival at the University of Illinois, Champaign-Urbana, from January 5 – 7, 2012; Raymond Gialo, Head Varsity Baseball Coach, to take the Varsity Baseball Team to the St. Louis area from March 26, 2012 – March 28, 2012 to play games over spring break; William Hamill, Head Softball Coach, to take the Varsity Softball Team to attend spring training in Orlando, Florida from March 24, 2012 – March 31, 2012; and Eric Vichnick, Social Studies Teacher to take 15-25 students from the International Relations, AP Government and AP U.S. History classes as well as the CRFC Youth Summit Group to New York City for the Concern Worldwide Global Concern Workshop and Summit (date TBD – a three day/two night trip in March 2012) as recommended. Second by Mr. Mathias.

Voice Vote:           Ayes: 5           Nays: None           Abstain: 0           Absent: 2           Motion carried.

**QUESTIONS/COMMENTS – BOARD MEMBERS**

Mr. Mathias commented on all the great things happening at the schools. Mrs. Heneberry noted the positive energy displayed.

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**CLOSED SESSION**

Motion to Enter Closed Session

At 9:25 p.m. Mr. Mathias moved the Board enter into Closed Session for the purpose of discussing the following exceptions to the Open Meetings Act: (a) Employment – Section 2(c)(1): The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; and (b) School Issues – Section 2(c)(9): Student disciplinary cases. Second by Mrs. Jacobs.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

Motion to Come Out of Closed Session

At 9:46 p.m. Mr. Mathias moved the Board come out of Closed Session. Second by Mrs. Jacobs.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

Student Expulsion

Dr. King Duffy moved the Board approve the expulsion of Student 2010-11 5A as recommended by the Principal. Second by Mrs. Heneberry.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

Personnel

Mrs. Heneberry moved the Board approve the Board Meeting Stipend for Nancy Hendrickson in the amount of \$3,000 for the 2011-12 school year as recommended. Second by Mrs. Jacobs.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

Motion to Enter Closed Session

At 9:52 p.m. Mr. Mathias moved the Board enter into Closed Session for the purpose of discussing the following exceptions to the Open Meetings Act: (a) Employment – Section 2(c)(1): The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; and (b) School Issues – Section 2(c)(9): Student disciplinary cases. Second by Mrs. Jacobs.

Voice Vote:                   Ayes: 5                   Nays: None                   Abstain: 0                   Absent: 2                   Motion carried.

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Motion to Come Out of Closed Session

At 10:28 p.m. Mr. Mathias moved the Board come out of Closed Session. Second by Dr. King Duffy.

Voice Vote:           Ayes: 5           Nays: None       Abstain: 0       Absent: 2       Motion carried.

**ADJOURNMENT**

At 10:29 p.m. Mr. Mathias moved the September 15, 2011 meeting of the Community High School District 117 Board of Education be adjourned. Second by Dr. King Duffy.

Voice Vote:           Ayes: 5           Nays: None       Abstain: 0       Absent: 2       Motion carried.

The meeting adjourned at 10:29 p.m.

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President

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Secretary

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| <p style="text-align: center;"><b>Board of Education Report</b><br/><b>Lakes Community High School – September Meeting</b></p> |
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### **District Collaboration**

Together, Lakes and Antioch continue to collaborate across the District exposing students to some amazing opportunities -

- Concern Worldwide – Eric Vichnick and Stephen Rose on October 21<sup>st</sup> in Chicago
- Seminar for Scholars on Monday at ACHS – Monday’s seminar will focus on how the judicial system deals with the crime of sexual assault.
- Dave Austin’s reclamation project  
There is going to be a restoring of the woodland area North of the track where there is a lot of great hardwood trees and the undergrowth is being choked out by buckthorn. There will be before and after pictures, soil testing, and an attempt to get rid of the invasive species so the native ones can once again grow. Dave Austin has been in contact with Lake County Forest Preserve and another private party. Dave, along with some students, are volunteering at Grant Woods Forest Preserve this Saturday to help build some relationships with the LCFPD and show the students what restoration looks like at a local forest preserve.
- 9/11 program ceremony – Social Studies department’s under the leadership of Rebecca Holst and John Walker created an amazing venue to recognize the first responders of our communities. This happened before and during half time of the varsity football game against Grant on 9/9/11.

### **Student Achievement and Cool Happenings**

- Had a successful Back to School Night on August 24<sup>th</sup>
- Administrators have visited all of our Freshman Advisories and conducted informal visits with all of our new faculty
- Meetings with Police – to reestablish expectations and relationship
- Building Safety Visit – Fire department comment about daughter being a student here. ROE comment about us being a leader in safety - Thanks to Kurt Sooley and Jim Dennis
- Booster Club Updates –
  - Grant requests are in and total nearly \$89,000
  - Alumni committee
  - Post prom
  - Eagle’s nest
  - Endowment
- Pathways visited again to review interim assessments
- College Planning Night – Everyone did an awesome job! From Four-Year College information, Successful College Visits, to Writing the Personal Essay, to Financial Aid and Scholarship information, and the College Application process, it was a great night!

### **Attendance**

- Lakes: 8/18 - 9/14 is 96.05%.

### **Faculty Recognition**

- Blood Drive – Lakes received a check from LifseSource for \$5000 for donating more than 30,000 units of blood last year: Kudos to Mike Gedville and Ray Gialo for their leadership of this amazing work.
- Those Who Excel – See Below

### **Lunch-N-Learns**

We had our first lunch-n-learn for the year yesterday. The topic was: Teaching through Ethical Dilemmas which was presented by Jaclyn Shapiro, Cindy Howell and Mike Nekritz.

### **School Culture**

The Royal Rush is BACK! Great demonstration of leadership: Tommy Hansen – Condy Franke(y)

### **Fine Arts**

The marching band will be participating in the Chicagoland Marching Band Festival on September 24.

The cast for the fall play, *The Ash Girl by Timberlake Wertenbaker – or Cinderella Retold* - has been chosen and rehearsals are under way.

### **Athletics**

Girls Field Hockey is off to their best start in school history with an 11-0 record. The girls traveled to St. Louis over Labor Day and went 3-0 to win their tournament pool.

Boys Cross Country is off to a nice start and is being led by Ryan Prais and Josh Camp. Ryan Prais is one of the top runners in the area. The Boys are on pace to win their 5<sup>th</sup> NSC Prairie Division title in a row.

Girls Cross Country placed 3<sup>rd</sup> as a team at the Lake County invite and are being led by Seniors Grace Dean and Hannah Wittman. The Eagles are trying to win their 4<sup>th</sup> NSC Prairie Division title in a row.

The Boys Soccer Team has a 2-0 record in conference play and an overall record of 4-5-1 which can be deceiving as the Eagles play a tough large school schedule that prepares them for conference play. Lakes returns most of their supersectional qualifying team from last season and is in great position to win the NSC Prairie Division this fall.

Boys Football is off to a 3-0 start at both the Varsity and Sophomore levels.

Girls Volleyball is off to their best start in school history. The Girls varsity team is currently 10-2 overall. Last week at the Lakes invite, the girls finished second with a 4-1 record, just missing the tournament title in the 3<sup>rd</sup> game 14-16 to Grayslake Central.

Lakes Boys Golf is currently undefeated in NSC Prairie Division play. The Eagles return all but one golfer from last season's Regional Championship squad.

Respectfully Submitted –  
Steve Plank

### **Those Who Excel**

As with most things in life, we work hard because we feel intrinsically compelled to do so. That said, it never hurts to receive additional external recognition for a job well done. With this in mind, this past spring the D117 administration elected to nominate a few folks for the ISBE Those Who Excel Program. This past Friday, we found out that four of the people that were nominated, have been selected for recognition. Please join me in offering our utmost congratulations to the following most deserving individuals / team:

**Scott Leverentz** - Classroom Teacher (Early Educator) - Award of Excellence

**The ACHS Differentiation Team** - Team - Award of Excellence

**Diane Scott** - Educational Service Personnel - Award of Meritorious Service

**Tracy McGrath** - School Board Member / Community Volunteer - Award of Recognition

Please find below a description of the program, the nomination categories, and types of awards given as taken directly from the ISBE website. Again, congratulations to each of the recipients - on behalf of Lakes Community High School and D117, I look forward to you receiving your award in Normal on October 22nd.

### ***Illinois State Board of Education 37th Annual State Board of Education Those Who Excel/Teacher of the Year Program***

The Those Who Excel Awards Program annually recognizes and honors people who have made outstanding contributions to public and nonpublic elementary and secondary education. A selection committee comprised of representatives of statewide education organizations is convened in early summer to evaluate and score the nominations.

Three types of awards are given:

- Award of Excellence
- Award of Meritorious Service
- Award of Special Recognition

The program has six nomination categories:

- Classroom teacher
- School administrator/principal
- Student support personnel (certificated)
- Educational service personnel (noncertificated)
- School board member/community volunteer
- Team

Each district is invited to nominate once per category.

The Illinois Teacher of the Year is selected from among the Award of Excellence winners in the Classroom Teacher category. The Teacher of the Year will serve as an Ambassador for Teaching. He or she may conduct workshops and speak to education and civic organizations and will serve as an advisor to the State Board and the State Superintendent.

The Illinois Teacher of the Year receives a lifetime tuition waiver at state universities. In addition, the Illinois Teacher of the Year competes in the National Teacher of the Year Program sponsored by the ING Foundation and Target. It is a project of the Council of Chief State School Officers (CCSSO) in partnership with University of Phoenix and People to People Ambassador Programs.